

## **Informe anual aplicación política de implicación - 2022**

**March Asset Management**

**Abril 2023**

## Informe anual aplicación política de implicación - 2022

March AM, en su firme propósito de evolucionar hacia una economía sostenible en la que se combine la rentabilidad a largo plazo, con un nivel de riesgo adecuado, con la protección del medioambiente, justicia social e influencia en la mejor toma de decisiones en las compañías en las que los productos de March AM participan, establece en su política de implicación a largo plazo ([march-am-politica-de-inversion-sostenible-y-responsable-mayo-2022.pdf](#)) el diálogo abierto con los emisores en los que invierte. Pensamos que este diálogo abierto realza nuestro proceso de inversión y contribuye a gestionar de modo adecuado los riesgos a largo plazo de las carteras, a través de promover prácticas ASG en las compañías en las que invertimos por cuenta de nuestros clientes. A través de la implicación con las compañías en las que invierte, March AM busca comprender en profundidad el modelo de negocio de las compañías, sus riesgos y sus oportunidades y, por otro lado, promover el cambio con el fin de mejorar la estrategia, la gestión y, el reporte de los aspectos ambientales, sociales y de gobernanza materiales para cada compañía, lo que contribuye desde nuestro punto de vista a proteger el valor de las inversiones de March AM.

March AM desarrolla sus actividades de diálogo con emisores, entre otras, sobre cuestiones ASG. March AM ve la sostenibilidad como un motor de cambio a largo plazo en los mercados, países y compañías que afectan al rendimiento futuro y que en última instancia mejora el proceso de inversión de nuestros clientes. En nuestra opinión, integrar los principios ASG en el proceso de inversión genera valor en todas las partes implicadas. Adicionalmente pensamos que un diálogo constructivo puede mejorar los comportamientos en relación a factores ASG así como a mejorar la gestión del riesgo o gobierno corporativo. La desinversión es la última opción.

En general, March AM se opone a la inversión en empresas o Estados que incurran en prácticas reprobables que vulneren los tratados internacionales. La integración de criterios ASG en los procesos de análisis y gestión de inversiones es compatible con el establecimiento de criterios de exclusión de determinadas áreas de actividad ([march-am-politica-de-exclusion-2021.pdf](#)).

En el caso en el que algún emisor no cumpla los requisitos de la política, pero que esté en las carteras de March AM, la gestora (a través de ella misma o asesor/es externo/s independiente/s que seleccionara con diligencia debida) procurará realizar acciones encaminadas al cumplimiento de la misma en el menor plazo posible; por ello, March AM promoverá un diálogo abierto con los emisores adoptando en cada caso el método apropiado establecido en un diálogo abierto dirigido a la adopción de las medidas necesarias para modificar las prácticas o actividades controvertidas, pudiendo llegar a desinvertir en caso de incompatibilidad de las actividades llevadas a cabo por el emisor con los aspectos indicados en la política.

La Política de implicación a largo plazo de March AM recoge los principios generales de actuación que deberán seguir los productos de inversión de la Gestora sobre:

- i. la aplicación de derechos de voto para los emisores de instrumentos en cartera de los productos de inversión de renta variable y,
- ii. la aplicación de otras medidas de implicación como el diálogo activo.

La política de implicación estará alineada con la legislación aplicable y códigos de buenas prácticas y será consistente con los objetivos concretos de cada cartera.

En relación con los derechos de voto, la Gestora aspira a ejercer su derecho de voto siempre que sea técnicamente posible y cuando los costes de ejercer ese derecho de voto no sean superiores a los potenciales beneficios.

En relación con el diálogo activo, la Gestora, realizará este tipo de actividades de implicación siempre que considere que éste puede afectar realmente a la gestión de una determinada compañía y contribuir a mejorar la sostenibilidad.

La política de implicación de la Gestora está alineada con su visión de inversión socialmente responsable prestando especialmente atención a las cuestiones de responsabilidad social, desarrollo sostenible y gobernanza.

La Gestora ve la empresa como algo más allá del aspecto puramente financiero integrando en su análisis riesgos y oportunidades con criterios ASG. A través de las actividades de implicación (diálogo activo y voto), la Gestora pretende influir en las políticas corporativas para la mejora de las eficiencias ASG y los mejores intereses generales de los partícipes de los productos que gestiona.

La calidad de la información sobre gobernanza de la empresa, sus cambios, su posicionamiento en relación con las buenas prácticas de mercado y sus relaciones con los grupos de interés son esenciales y por tanto integrados en las actividades de implicación y muy especialmente en las decisiones sobre las votaciones.

## **Principios generales de actuación en la implicación a largo plazo**

### **1. Seguimiento de las compañías en las que se invierte y diálogo activo**

Se realiza un seguimiento de las compañías en las que invierten los productos que gestiona March AM. En primer lugar, a través del análisis financiero y extra-financiero de acuerdo con los procedimientos de gestión de las inversiones y la política de integración de riesgos de sostenibilidad. Entre los aspectos no financieros se incluyen los criterios ASG (medioambientales, sociales y de buen gobierno).

Una vez invertido en una determinada compañía, se realiza un seguimiento de la información publicada que podría hacer variar la catalogación inicial de su riesgo ASG. Para ello, se utiliza toda la información publicada por la compañía, los hechos relevantes, la información o documentación periódica que se publique, las convocatorias de las juntas generales, así como cualquier otra información a la que se tenga acceso (prensa, analistas financieros y proveedores de información y análisis ASG de reconocida solvencia como Sustainalytics y/o Clarity).

Además, se considera el conocimiento interno que March AM tenga de las compañías y el que pudiera adquirir a través del diálogo activo. Se fomenta este diálogo constructivo siempre que considere que, entre otros, puede afectar realmente a los factores de sostenibilidad y al gobierno de la compañía. Este diálogo activo se lleva a cabo a través de reuniones específicas con el equipo directivo, gestor de la compañía o Relación con Inversores, llamadas telefónicas o correos electrónicos, o cualquier otro medio que se considere oportuno con la finalidad deseada.

El seguimiento de las compañías en las que se invierte incluye la estrategia, el rendimiento financiero y no financiero, los riesgos, la estructura del capital, el impacto social y medioambiental y el gobierno corporativo.

## 2. Ejercicio de los derechos de voto

### 2.1. Principios y criterios para el ejercicio de los derechos de asistencia y voto

Se ejercita de modo diligente los derechos de asistencia y de voto en beneficio exclusivo e interés de los partícipes y accionistas atendiendo a la naturaleza de cada uno de los acuerdos sociales sometidos a la consideración de la Junta General de Accionistas a través de la información públicamente disponible o puesta a disposición de los accionistas.

Es necesario remarcar que la decisión acerca del sentido de voto se adopta con total independencia y objetividad con respecto al Grupo Banca March. Los derechos de voto de los productos gestionados se ejercen de forma autónoma a Banca March sin ningún tipo de injerencia directa o indirecta para determinar, interferir o condicionar dicho ejercicio.

Adicionalmente, para la decisión acerca del voto, March AM se vale de un asesor de voto externos o *proxy advisor* que ha seleccionado con la diligencia debida. Para el ejercicio 2022 el *proxy advisor* seleccionado por March AM es *Institutional Shareholder Services Group (ISS)*, líder global en el campo de *proxy voting*; el servicio de ISS contempla, además, análisis de información ASG de cara a poder incorporarlo en las decisiones de voto en base a estándares y mejores prácticas.

Entre otros March AM considera que, la información financiera justa, completa y transparente es esencial para el ejercicio de los derechos de voto. La calidad insuficiente de la información puede dar lugar a la abstención o al voto negativo.

March AM se mostrará (entre otros) a favor de:

- la distribución de beneficios cuando la situación financiera de la empresa a largo plazo haya sido favorable.
- la existencia de una mayoría de consejeros independientes, así como de la exigencia de competencias, experiencia y dedicación
- la diversidad en la composición de los consejos.
- la separación entre los puestos de presidente y de CEO, así como, en el caso de las empresas familiares, de la separación entre el componente familiar del

- consejo de administración (propiedad) y el no familiar a través de un consejo delegado ajeno de la familia (gestión).
- los auditores de primera línea y sobrada eficiencia en el cumplimiento de sus obligaciones.

March AM considera necesaria la transparencia en la política de remuneración y en su implementación. Por ello requiere que exista una proporción adecuada entre componente fijo y variable con vinculación entre los objetivos de remuneración y rendimiento. La política de voto específica, que sigue March AM en el 100% de las juntas en las que se ha votado en 2022, sigue las "Sustainability Proxy Voting Guidelines" que se puede encontrar siguiendo el siguiente enlace [Sustainability-International-Voting-Guidelines.pdf \(issgovernance.com\)](https://issgovernance.com/Sustainability-International-Voting-Guidelines.pdf).

## 2.2. Condiciones para el ejercicio de los derechos de voto

El derecho de voto se ejercerá (siempre que sea técnica, operativa y financieramente viable) en todas las posiciones de renta variable de los productos de inversión independientemente del mercado en que estén admitidas a cotización o el tamaño de la posición en la cartera.

En todo caso, se podrán ejercer tales derechos, aunque no concurren los requisitos mencionados, siempre que sea aconsejable para los intereses de los accionistas o partícipes de los productos de inversión. Asimismo, no se ejercerán tales derechos de voto cuando existan motivos suficientes que lo justifiquen.

**Gestión de los conflictos de interés en relación con las actividades de implicación**  
March AM cuenta con una Política de gestión de conflictos de interés a cuyo conocimiento y cumplimiento están obligados todos sus consejeros, directivos y empleados en el desarrollo de su actividad. La citada Política es de especial relevancia en la gestión de los conflictos de interés que puedan surgir en el ejercicio de los derechos de voto, de las compañías en las que se invierte.

### Ejercicio de los derechos de voto en 2022

Durante el año 2022, March AM ha votado en un total de 335 juntas generales de accionistas (un 90.5% de las juntas votables durante el ejercicio). En 185 de las juntas (un 50% de las mismas) se ha ejercido al menos un voto en contra de la propuesta del equipo directivo en los diferentes puntos del orden del día.

De todos los puntos de los órdenes del día votables (5,149) se ha votado en 4,855 puntos, lo que representa un 94.3%; de todos los puntos de los órdenes del día votables; se ha votado a favor en un 84.2% de los puntos y en contra un 9.4%. En el 100% de los votos ha seguido la política de voto de March AM que implica seguir las indicaciones de ISS como *proxy-advisor* usando sus "Sustainability Proxy Voting Guidelines"; por tanto, no ha hecho ningún voto que contravenga las indicaciones del agente de voto de March AM. El 88.1% de los puntos votados han estado alineados con la propuesta de los equipos directivos de las compañías siendo el 11.9% en contra y el 2.7% a favor de propuestas de accionistas.

En lo que hace referencia a la categorización del voto, tenemos que destacar que de los 579 puntos del orden del día en los que hemos votado en contra de la recomendación de los equipos directivos de las compañías hay que destacar la importancia de nuestra recomendación en contra en las categorías relacionadas con Gobierno Corporativo (el 80% de nuestros votos en esa categoría ha sido en contra), Medioambiente (78%) y Social (68%), lo que refleja el fuerte componente ASG de nuestras decisiones de voto.

Categories	N. Items	Weighting (%)	For management recomm.	Against Management recomm.	% Against	% For
Audit Related	305	6.3	304	1	0.3	99.7
Capitalization	434	8.9	377	57	13.1	86.9
Compensation	712	14.7	579	133	18.7	81.3
Company Articles	156	3.2	136	20	12.8	87.2
Director Election	1,597	32.9	1,389	208	13.0	87.0
Environmental	18	0.4	4	14	77.8	22.2
Social	72	1.5	23	49	68.1	31.9
Routine business	913	18.8	890	23	2.5	97.5
Corporate Governance	5	0.1	1	4	80.0	20.0
Director related	471	9.7	422	49	10.4	89.6
E&S Blended	59	1.2	56	3	5.1	94.9
Miscellaneous	16	0.3	11	5	31.3	68.8
Mutual Funds	1	0.0	1	0	0.0	100.0
No Research	0	0.0	0	0	0.0	100.0
Non-Routine business	44	0.9	32	12	27.3	72.7
Strategic Transactions	26	0.5	25	1	3.8	96.2
Takeover related	26	0.5	26	0	0.0	100.0
<b>Total</b>	<b>4,855</b>	<b>100.0</b>	<b>4,276</b>	<b>579</b>		

Fuente: elaboración propia con datos de ISS

A nivel de distribución geográfica del voto, debemos señalar que en la clara mayoría de países se ha votado en el 100% de las juntas excepto aquellos en los que se han producido algunas limitaciones operativas.

La información de detalle del 100% de las actividades de voto se encuentra en el Anexo del presente informe. Es importante señalar que, durante la aplicación del proceso de voto, con carácter excepcional, para algunos activos en fondos sujetos al alcance de la política no se ha acudido a la junta debido a limitaciones operativas puntuales surgidas durante el proceso. Específicamente, de 370 juntas votables se ha ejercido el voto en 335, lo que representa un 90.5% de las mismas. En aquellas que no se ha ejercido el voto ha sido por limitaciones operativas; las juntas de inversiones directas de renta variable en compañías (no fondos de inversión o Sicavs) en las que no se ha ejercido el voto han representado 13 casos (c.3% de las Juntas votables) y han sido por limitaciones operativas en todos los casos.

<b>Market</b>	<b>Votable Meetings</b>	<b>Voted Meetings</b>	<b>Percentage</b>
Spain	59	58	98
USA	40	40	100
France	35	35	100
Luxembourg	33	17	52
Ireland	29	23	79
United Kingdom	24	24	100
Germany	22	22	100
Switzerland	17	17	100
Norway	13	5	38
Japan	11	11	100
Netherlands	12	12	100
Portugal	11	11	100
Italy	8	8	100
Sweden	8	8	100
Denmark	7	7	100
Canada	6	5	83
China	5	5	100
Jersey	5	5	100
Finland	4	4	100
Austria	2	2	100
Belgium	2	2	100
Cayman Islands	2	1	50
Israel	2	0	0
Mexico	2	2	100
South Korea	2	2	100
Australia	1	1	100
Chile	1	1	100
Cyprus	1	1	100
Faroe Islands	1	1	100
Guernsey	1	1	100
Hong Kong	1	1	100
New Zealand	1	1	100
Russia	1	1	100
Thailand	1	1	100

Fuente: elaboración propia con datos de ISS

**Anexo**



## VOTE SUMMARY REPORT – MARCH AM

REPORTING PERIOD: 01/01/2022 to 12/31/2022

### Lindsay Corporation

Meeting Date: 01/04/2022

Country: USA

Ticker: LNN

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: 535555106

Shares Voted: 16,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
1.2	Elect Director Mary A. Lindsey	Mgmt	For	For	For
1.3	Elect Director Consuelo E. Madere	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Aroundtown SA

Meeting Date: 01/11/2022

Country: Luxembourg

Ticker: AT1

Record Date: 12/28/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: L0269F109

Shares Voted: 3,094,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Meeting Agenda Approve Share Repurchase	Mgmt	For	Against	Against

### Natixis International Funds (Lux) I - Thematics Safety Fund

Meeting Date: 01/11/2022

Country: Luxembourg

Ticker: N/A

Record Date: 01/04/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: LU1923622291

Shares Voted: 10,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 2 Re: Reflect the Right for the Board to Change Location of Registered Office	Mgmt	For	Against	Against
2	Amend Article 6 Re: Bearer Shares	Mgmt	For	Against	Against

## Natixis International Funds (Lux) I - Thematics Safety Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles 11 Re: Calculation of Net Asset Value	Mgmt	For	Against	Against
4	Amend Article 13 Re: Right of Shareholders to Ask the Board Questions in Writing	Mgmt	For	Against	Against
5	Amend Article 14 Re: Operational Reality	Mgmt	For	Against	Against
6	Amend Article 15 Re: Suspension of Voting Rights	Mgmt	For	Against	Against
7	Amend Article 19 Re: Conflict of Interest	Mgmt	For	Against	Against
8	Amend Article 22 Re: Procedure to Inform Shareholders of a General Meeting	Mgmt	For	Against	Against
9	Split Article 24 Re: Termination and Amalgamation of Sub-funds or Classes of Shares into Two Articles	Mgmt	For	Against	Against
10	Amend Article 30 Re: Modifications Brought to the Rest of the Articles	Mgmt	For	Against	Against
11	Approve Minor Amendments of the Articles of Incorporation	Mgmt	For	Against	Against
12	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	Against	Against

## Costco Wholesale Corporation

**Meeting Date:** 01/20/2022

**Country:** USA

**Ticker:** COST

**Record Date:** 11/11/2021

**Meeting Type:** Annual

**Primary Security ID:** 22160K105

**Shares Voted:** 512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	For	For
6	Report on Racial Justice and Food Equity	SH	Against	For	For

## Sika AG

**Meeting Date:** 01/25/2022

**Country:** Switzerland

**Ticker:** SIKA

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H7631K273

**Shares Voted:** 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Visa Inc.

**Meeting Date:** 01/25/2022

**Country:** USA

**Ticker:** V

**Record Date:** 11/26/2021

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## ICL Group Ltd.

**Meeting Date:** 01/27/2022      **Country:** Israel      **Ticker:** ICL  
**Record Date:** 12/30/2021      **Meeting Type:** Special  
**Primary Security ID:** M53213100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Shares Voted: 0
1	Elect Dafna Gruber as External Director	Mgmt	For	For		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer		
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt				
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer		
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer		
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer		

## Yellow Cake Plc

**Meeting Date:** 01/27/2022      **Country:** Jersey      **Ticker:** YCA  
**Record Date:** 01/25/2022      **Meeting Type:** Special  
**Primary Security ID:** G98334108

## Yellow Cake Plc

Shares Voted: 137,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Purchase of Triuranium Octoxide (U3O8)	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Purchase of Triuranium Octoxide (U3O8)	Mgmt	For	For	For

## Allianz ChinaA-Shares

Meeting Date: 01/28/2022

Country: Luxembourg

Ticker: N/A

Record Date: 01/23/2022

Meeting Type: Annual

Primary Security ID: L016DK443

Shares Voted: 4,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports, and Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Elect Oliver Drissen as Director	Mgmt	For	For	For
4	Elect Hanna Duer as Director	Mgmt	For	For	For
5	Elect Carina Feider as Director	Mgmt	For	For	For
6	Elect Markus Nilles as Director	Mgmt	For	For	For
7	Elect Silvana Pacitti as Director	Mgmt	For	For	For
8	Elect Dirk Raab as Director	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Allianz Green Transition Bond

Meeting Date: 01/28/2022

Country: Luxembourg

Ticker: N/A

Record Date: 01/23/2022

Meeting Type: Annual

Primary Security ID: LU2417539132

## Allianz Green Transition Bond

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports, and Approve Financial Statements and Allocation of Income	Mgmt	For		
2	Approve Discharge of Directors	Mgmt	For		
3	Elect Oliver Drissen as Director	Mgmt	For		
4	Elect Hanna Duer as Director	Mgmt	For		
5	Elect Carina Feider as Director	Mgmt	For		
6	Elect Markus Nilles as Director	Mgmt	For		
7	Elect Silvana Pacitti as Director	Mgmt	For		
8	Elect Dirk Raab as Director	Mgmt	For		
9	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For		

## Amundi Index Solutions - Amundi MSCI EM Asia

Meeting Date: 01/28/2022

Country: Luxembourg

Ticker: AASI

Record Date: 01/23/2022

Meeting Type: Annual

Primary Security ID: L021A4566

Shares Voted: 79,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Jeanne Duvoux as Director	Mgmt	For	For	For
6	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
7	Re-elect Nicolas Vauleon as Director	Mgmt	For	For	For
8	Approve Resignation of Valerie Baudson as Director	Mgmt	For	For	For
9	Elect Fannie Wurtz as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Transact Other Business (Non-Voting)	Mgmt			

# Thai Beverage Public Company Limited

Meeting Date: 01/28/2022

Country: Thailand

Ticker: Y92

Record Date: 01/07/2022

Meeting Type: Annual

Primary Security ID: Y8588A103

Shares Voted: 22,044,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Business Operation for 2021 and the Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	For
5.1.1	Elect Piyasakol Sakolsatayadorn as Director	Mgmt	For	For	For
5.1.2	Elect Panote Sirivadhanabhakdi as Director	Mgmt	For	For	For
5.1.3	Elect Thapana Sirivadhanabhakdi as Director	Mgmt	For	For	For
5.1.4	Elect Ueychai Tantha-Obhas as Director	Mgmt	For	For	For
5.1.5	Elect Sithichai Chaikriangkrai as Director	Mgmt	For	Against	Against
5.1.6	Elect Pisanu Vichiensanth as Director	Mgmt	For	For	For
5.2	Approve Determination of Director Authorities	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

# Compania de Distribucion Integral Logista Holdings SAU

Meeting Date: 02/03/2022

Country: Spain

Ticker: LOG

Record Date: 01/28/2022

Meeting Type: Annual

Primary Security ID: E0304S106

Shares Voted: 32,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For

## Compania de Distribucion Integral Logista Holdings SAU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Ratify Appointment of and Elect Lillian Alice Blohm as Director	Mgmt	For	For	For
5.2	Ratify Appointment of and Elect Murray Henry McGowan as Director	Mgmt	For	For	For
5.3	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
5.4	Reelect Alain Minc as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Jupiter Dynamic Bond

**Meeting Date:** 02/09/2022

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** L8923H197

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
3	Re-elect Garth Lorimer Turner, Jacques Elvinger, Paula Moore, Revel Wood and Simon Rowson as Directors	Mgmt	For	For	Do Not Vote
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote

## Benchmark Holdings Plc

**Meeting Date:** 02/10/2022

**Country:** United Kingdom

**Ticker:** BMK

**Record Date:** 02/08/2022

**Meeting Type:** Annual

**Primary Security ID:** G09830103



# Benchmark Holdings Plc

Shares Voted: 1,401,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Trond Williksen as Director	Mgmt	For	For	For
6	Re-elect Kristian Eikre as Director	Mgmt	For	For	For
7	Re-elect Septima Maguire as Director	Mgmt	For	For	For
8	Re-elect Peter George as Director	Mgmt	For	Against	Against
9	Re-elect Kevin Quinn as Director	Mgmt	For	For	For
10	Re-elect Susan Searle as Director	Mgmt	For	For	For
11	Re-elect Yngve Myhre as Director	Mgmt	For	For	For
12	Elect Atle Eide as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

# Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 54,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

## Lenta International PJSC

**Meeting Date:** 02/11/2022

**Country:** Russia

**Ticker:** LNTA

**Record Date:** 01/19/2022

**Meeting Type:** Special

**Primary Security ID:** 52634T200

**Shares Voted:** 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders Approve Increase in Share Capital through Issuance of Shares via Closed Subscription for Purpose of Acquisition of Utkonos	Mgmt	For	For	For

# Infinion Technologies AG

Meeting Date: 02/17/2022

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 569,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For	For

## Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	For

## BlackRock Global Funds China Bond Fund

**Meeting Date:** 02/18/2022

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** L104AG639

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Dividends	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
4	Re-elect Denise Voss as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Ursula Marchioni as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Paul Freeman as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote

## BlackRock Global Funds China Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Geoffrey Radcliffe as Director	Mgmt	For	For	Do Not Vote
9	Elect Keith Saldanha as Director	Mgmt	For	For	Do Not Vote
10	Approve Increase in Total Number of Directors from 6 to 7	Mgmt	For	For	Do Not Vote
11	Elect Davina Saint as Director, Subject to Shareholder Approval of the Above Resolution No. 10	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
13	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote
14	Acknowledge Resignation of Michael Gruener as Director	Mgmt			

## Deere & Company

Meeting Date: 02/23/2022

Country: USA

Ticker: DE

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

## Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

## Siemens Energy AG

Meeting Date: 02/24/2022

Country: Germany

Ticker: ENR

Record Date:

Meeting Type: Annual

Primary Security ID: D6T47E106

Shares Voted: 6,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For

# Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

# Xinjiang Goldwind Science & Technology Co., Ltd.

**Meeting Date:** 02/25/2022

**Country:** China

**Ticker:** 2208

**Record Date:** 01/25/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y97237112



## Xinjiang Goldwind Science & Technology Co., Ltd.

Shares Voted: 1,657,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ESTIMATED ANNUAL CAP FOR CONNECTED TRANSACTIONS CONDUCTED IN THE ORDINARY COURSE OF BUSINESS (A SHARE) FOR 2022	Mgmt			
1.1	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	Mgmt	For	For	For
1.2	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	Mgmt	For	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
3	Elect Wang Yan as Supervisor	Mgmt	For	For	For

## Lyxor MSCI World UCITS ETF

Meeting Date: 02/28/2022

Country: France

Ticker: WLD

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: F5964L217

Shares Voted: 1,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Treatment of Losses for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	For
5	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	For

# Lyxor MSCI World UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Allocation of Income for LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
7	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Dividends of EUR 2.82 per Share	Mgmt	For	For	For
8	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
9	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	For	For
10	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	For	For
11	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
12	Approve Treatment of Losses for Lyxor Daily SHORTDAX X2 UCITS ETF	Mgmt	For	For	For
13	Approve Treatment of Losses for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF	Mgmt	For	For	For
14	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	For	For
15	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	For	For
16	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
17	Approve Treatment of Losses for Lyxor Russell 1000 Growth UCITS ETF	Mgmt	For	For	For
18	Approve Allocation of Income for LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	For	For
19	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
20	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	For
21	Approve Allocation of Income for Lyxor CAC MID 60 (DR) UCITS ETF and Dividends of EUR 2.84 per Share	Mgmt	For	For	For
22	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	For	For
23	Approve Allocation of Income of Lyxor MSCI Water ESG FILTERED (DR) UCITS ETF and Dividends of EUR 0.38 per Share	Mgmt	For	For	For

# Lyxor MSCI World UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
25	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For	For
26	Approve Treatment of Losses for LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	For
27	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	For	For
28	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
29	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF	Mgmt	For	For	For
30	Approve Treatment of Losses for LYXOR BUND DAILY (-2X) ETF	Mgmt	For	For	For
31	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.54 per Share	Mgmt	For	For	For
32	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 1.58 per Share	Mgmt	For	For	For
33	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
34	Approve Allocation of Income for LYXOR MSCI USA ESG (DR) UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	For
35	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	For
36	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	For	For
37	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends of EUR 255.99 per Share	Mgmt	For	For	For
38	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends of EUR 113.70 per Share	Mgmt	For	For	For
39	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
40	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF	Mgmt	For	For	For
41	Approve Allocation of Income for LYXOR MSCI GREECE UCITS ETF and Absence of Dividends	Mgmt	For	For	For

## Lyxor MSCI World UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
42	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	For	For
43	Approve Allocation of Income for Lyxor NEW ENERGY (DR) UCITS ETF Dividends of EUR 0.13 per Share	Mgmt	For	For	For
44	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For	For
45	Approve Treatment of Losses for LYXOR GREEN BOND INDICIEL	Mgmt	For	For	For
46	Ratify Appointment of Matthieu Guignard as Director	Mgmt	For	For	For
47	Ratify Appointment of Luc Caytan as Director	Mgmt	For	For	For
48	Ratify Appointment of Christine Gentil as Director	Mgmt	For	For	For
49	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	For	For
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Multi Units France - Lyxor EURO STOXX 50 (DR) UCITS ETF

**Meeting Date:** 02/28/2022

**Country:** France

**Ticker:** MSE

**Record Date:** 02/24/2022

**Meeting Type:** Annual

**Primary Security ID:** F6000W100

**Shares Voted:** 26,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Treatment of Losses for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	For
5	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	For
6	Approve Allocation of Income for LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For

## Multi Units France - Lyxor EURO STOXX 50 (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Dividends of EUR 2.82 per Share	Mgmt	For	For	For
8	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
9	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	For	For
10	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	For	For
11	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
12	Approve Treatment of Losses for Lyxor Daily SHORTDAX X2 UCITS ETF	Mgmt	For	For	For
13	Approve Treatment of Losses for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF	Mgmt	For	For	For
14	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	For	For
15	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	For	For
16	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
17	Approve Treatment of Losses for Lyxor Russell 1000 Growth UCITS ETF	Mgmt	For	For	For
18	Approve Allocation of Income for LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	For	For
19	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
20	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	For
21	Approve Allocation of Income for Lyxor CAC MID 60 (DR) UCITS ETF and Dividends of EUR 2.84 per Share	Mgmt	For	For	For
22	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	For	For
23	Approve Allocation of Income of Lyxor MSCI Water ESG FILTERED (DR) UCITS ETF and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
24	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For

## Multi Units France - Lyxor EURO STOXX 50 (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For	For
26	Approve Treatment of Losses for LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	For
27	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	For	For
28	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
29	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF	Mgmt	For	For	For
30	Approve Treatment of Losses for LYXOR BUND DAILY (-2X) ETF	Mgmt	For	For	For
31	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.54 per Share	Mgmt	For	For	For
32	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 1.58 per Share	Mgmt	For	For	For
33	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
34	Approve Allocation of Income for LYXOR MSCI USA ESG (DR) UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	For
35	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	For
36	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	For	For
37	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends of EUR 255.99 per Share	Mgmt	For	For	For
38	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends of EUR 113.70 per Share	Mgmt	For	For	For
39	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
40	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF	Mgmt	For	For	For
41	Approve Allocation of Income for LYXOR MSCI GREECE UCITS ETF and Absence of Dividends	Mgmt	For	For	For
42	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	For	For

## Multi Units France - Lyxor EURO STOXX 50 (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
43	Approve Allocation of Income for Lyxor NEW ENERGY (DR) UCITS ETF Dividends of EUR 0.13 per Share	Mgmt	For	For	For
44	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For	For
45	Approve Treatment of Losses for LYXOR GREEN BOND INDICIEL	Mgmt	For	For	For
46	Ratify Appointment of Matthieu Guignard as Director	Mgmt	For	For	For
47	Ratify Appointment of Luc Caytan as Director	Mgmt	For	For	For
48	Ratify Appointment of Christine Gentil as Director	Mgmt	For	For	For
49	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	For	For
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Multi Units France - Lyxor MSCI Water ESG Filtered (DR) UCITS ETF

Meeting Date: 02/28/2022

Country: France

Ticker: WAT

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: F59983654

Shares Voted: 2,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Treatment of Losses for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	For
5	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	For
6	Approve Allocation of Income for LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
7	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Dividends of EUR 2.82 per Share	Mgmt	For	For	For

## Multi Units France - Lyxor MSCI Water ESG Filtered (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
9	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	For	For
10	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	For	For
11	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
12	Approve Treatment of Losses for Lyxor Daily SHORTDAX X2 UCITS ETF	Mgmt	For	For	For
13	Approve Treatment of Losses for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF	Mgmt	For	For	For
14	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	For	For
15	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	For	For
16	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
17	Approve Treatment of Losses for Lyxor Russell 1000 Growth UCITS ETF	Mgmt	For	For	For
18	Approve Allocation of Income for LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	For	For
19	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
20	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	For
21	Approve Allocation of Income for Lyxor CAC MID 60 (DR) UCITS ETF and Dividends of EUR 2.84 per Share	Mgmt	For	For	For
22	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	For	For
23	Approve Allocation of Income of Lyxor MSCI Water ESG FILTERED (DR) UCITS ETF and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
24	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	For
25	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For	For



## Multi Units France - Lyxor MSCI Water ESG Filtered (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Treatment of Losses for LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	For
27	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	For	For
28	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
29	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF	Mgmt	For	For	For
30	Approve Treatment of Losses for LYXOR BUND DAILY (-2X) ETF	Mgmt	For	For	For
31	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.54 per Share	Mgmt	For	For	For
32	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 1.58 per Share	Mgmt	For	For	For
33	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
34	Approve Allocation of Income for LYXOR MSCI USA ESG (DR) UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	For
35	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For	For
36	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	For	For
37	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends of EUR 255.99 per Share	Mgmt	For	For	For
38	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends of EUR 113.70 per Share	Mgmt	For	For	For
39	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	For
40	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF	Mgmt	For	For	For
41	Approve Allocation of Income for LYXOR MSCI GREECE UCITS ETF and Absence of Dividends	Mgmt	For	For	For
42	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	For	For
43	Approve Allocation of Income for Lyxor NEW ENERGY (DR) UCITS ETF Dividends of EUR 0.13 per Share	Mgmt	For	For	For

## Multi Units France - Lyxor MSCI Water ESG Filtered (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
44	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For	For
45	Approve Treatment of Losses for LYXOR GREEN BOND INDICIEL	Mgmt	For	For	For
46	Ratify Appointment of Matthieu Guignard as Director	Mgmt	For	For	For
47	Ratify Appointment of Luc Caytan as Director	Mgmt	For	For	For
48	Ratify Appointment of Christine Gentil as Director	Mgmt	For	For	For
49	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	For	For
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tetra Tech, Inc.

**Meeting Date:** 03/01/2022

**Country:** USA

**Ticker:** TTEK

**Record Date:** 01/03/2022

**Meeting Type:** Annual

**Primary Security ID:** 88162G103

**Shares Voted:** 21,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan L. Batrack	Mgmt	For	For	For
1b	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1c	Elect Director J. Christopher Lewis	Mgmt	For	For	For
1d	Elect Director Joanne M. Maguire	Mgmt	For	Against	Against
1e	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1f	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1g	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Wartsila Oyj Abp

**Meeting Date:** 03/03/2022

**Country:** Finland

**Ticker:** WRT1V

**Record Date:** 02/21/2022

**Meeting Type:** Annual

**Primary Security ID:** X98155116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Ticker: JCI

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G51502105

Shares Voted: 45,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

# The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 6,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	For	For
7	Report on Gender/Racial Pay Gap	SH	Against	For	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

# Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Ticker: FERG

Record Date: 03/08/2022

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 19,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

## SalMar ASA

**Meeting Date:** 03/14/2022

**Country:** Norway

**Ticker:** SALM

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R7445C102

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	For	Do Not Vote

## The Toro Company

**Meeting Date:** 03/15/2022

**Country:** USA

**Ticker:** TTC

**Record Date:** 01/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 891092108

**Shares Voted:** 17,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.2	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1.3	Elect Director Joyce A. Mullen	Mgmt	For	For	For
1.4	Elect Director Richard M. Olson	Mgmt	For	For	For
1.5	Elect Director James C. O'Rourke	Mgmt	For	For	For
1.6	Elect Director Jill M. Pemberton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Agilent Technologies, Inc.

**Meeting Date:** 03/16/2022

**Country:** USA

**Ticker:** A

**Record Date:** 01/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 00846U101

## Agilent Technologies, Inc.

Shares Voted: 12,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 16,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For



# Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 176,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DSV

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 17,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Ticker: 6326

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J36662138

Shares Voted: 389,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For

## Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Schindler Holding AG

**Meeting Date:** 03/22/2022

**Country:** Switzerland

**Ticker:** SCHP

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7258G209

**Shares Voted:** 6,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against

# Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	Against	Against
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	Against	Against
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: X96478114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors	Mgmt	For	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For	For
19	Close Meeting	Mgmt			

# Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Ticker: BKT

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E2116H880

Shares Voted: 175,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For	For
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

# ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Linea Directa Aseguradora SA

Meeting Date: 03/24/2022

Country: Spain

Ticker: LDA

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E7S7AP108

Shares Voted: 295,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Ratify Appointment of and Elect Patricia Ayuela de Rueda as Director	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

## Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 84,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For



## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

## Talgo SA

**Meeting Date:** 03/29/2022

**Country:** Spain

**Ticker:** TLGO

**Record Date:** 03/24/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** E9010P108

**Shares Voted:** 3,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

# Talgo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Allocation of Income	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	For	For	For
8	Approve Scrip Dividends	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10.A	Fix Number of Directors at 10	Mgmt	For	For	For
	Shareholder Proposals Submitted by Holders of More than Three Percent of the Share Capital (Item 10.B)	Mgmt			
10.B	Fix Number of Directors at 11	SH	Against	Against	Against
11	Dismiss Ramon Hermosilla Gimeno as Director	Mgmt	For	For	For
12	Dismiss Ignacio Mataix Entero as Director	Mgmt	For	For	For
13	Dismiss Albertus Meerstadt as Director	Mgmt	For	For	For
14	Dismiss Jose Nardiz Amurrio as Director	Mgmt	For	For	For
15	Dismiss Segundo Vallejo Abad as Director	Mgmt	For	For	For
16	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
	Shareholder Proposals Submitted by Holders of More than Three Percent of the Share Capital (Item 17)	Mgmt			
17	Elect Alfonso Juan de Leon Castillejo as Director	SH	Against	Against	Against
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Telefonaktiebolaget LM Ericsson

**Meeting Date:** 03/29/2022

**Country:** Sweden

**Ticker:** ERIC.B

**Record Date:** 03/21/2022

**Meeting Type:** Annual

**Primary Security ID:** W26049119

**Shares Voted:** 1,353,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

## Enagas SA

**Meeting Date:** 03/30/2022

**Country:** Spain

**Ticker:** ENG

**Record Date:** 03/25/2022

**Meeting Type:** Annual

**Primary Security ID:** E41759106

**Shares Voted:** 18,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Antonio Llarden Carratala as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	For	For	For
6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	For	For	For
6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	For	For	For
6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	For	For	For
6.7	Elect David Sandalow as Director	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	For	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# ENCE Energia y Celulosa, SA

Meeting Date: 03/30/2022

Country: Spain

Ticker: ENC

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E4177G108

Shares Voted: 6,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.A	Reelect Irene Hernandez Alvarez as Director	Mgmt	For	For	For
5.B	Reelect Fernando Abril-Martorell as Director	Mgmt	For	Against	Against
5.C	Reelect Jose Guillermo Zubia as Director	Mgmt	For	Against	Against
5.D	Elect Angel Agudo Valenciano as Director	Mgmt	For	Against	Against
5.E	Elect Carmen Aquerreta Ferraz as Director	Mgmt	For	For	For
5.F	Elect Rosalia Gil-Albarellos Marcos as Director	Mgmt	For	For	For
6.A	Amend Article 4	Mgmt	For	For	For
6.B	Amend Articles Re: Preemptive Rights	Mgmt	For	For	For
6.C	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Articles Re: Board of Directors	Mgmt	For	For	For
6.E	Amend Articles Re: Board Committees	Mgmt	For	For	For
6.F	Approve Restated Articles of Association	Mgmt	For	For	For
7.A	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.B	Approve Restated General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 700 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against

## ENCE Energia y Celulosa, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

## Micro Focus International Plc

**Meeting Date:** 03/30/2022

**Country:** United Kingdom

**Ticker:** MCRO

**Record Date:** 03/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G6117L194

**Shares Voted:** 509,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Matt Ashley as Director	Mgmt	For	For	For
5	Elect Pauline Campbell as Director	Mgmt	For	For	For
6	Re-elect Greg Lock as Director	Mgmt	For	Against	Against
7	Re-elect Stephen Murdoch as Director	Mgmt	For	For	For
8	Re-elect Richard Atkins as Director	Mgmt	For	For	For
9	Re-elect Amanda Brown as Director	Mgmt	For	For	For
10	Re-elect Lawton Fitt as Director	Mgmt	For	For	For
11	Re-elect Robert Youngjohns as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Ticker: NESTE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: X5688A109

Shares Voted: 67,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			



# EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: EDPR

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 44,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Ticker: AVGO

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 6,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

# Straumann Holding AG

Meeting Date: 04/05/2022

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Vestas Wind Systems A/S

Meeting Date: 04/05/2022

Country: Denmark

Ticker: VWS

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: K9773J201

Shares Voted: 110,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## Almagro Capital SOCIMI SA

**Meeting Date:** 04/06/2022

**Country:** Spain

**Ticker:** YAC1

**Record Date:** 04/01/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E0R42T102

**Shares Voted:** 278,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
2	Amend Article 13 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
3	Approve Change of Corporate Website	Mgmt	For	For	For
4	Ratify Appointment of and Elect Rafael Canales Abaitua as Director	Mgmt	For	Against	Against

## Almagro Capital SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of and Elect Francisco Javier Lopez Posadas as Director	Mgmt	For	Against	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
7	Allow Questions	Mgmt			

## EDP-Energias de Portugal SA

Meeting Date: 04/06/2022

Country: Portugal

Ticker: EDP

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: X67925119

Shares Voted: 340,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

## Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Ticker: FER

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E49512119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against	Against
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	For	For
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

## Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

## AFC Energy Plc

Meeting Date: 04/07/2022

Country: United Kingdom

Ticker: AFC

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: G0127Z103

Shares Voted: 48,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Re-elect Adam Bond as Director	Mgmt	For	For	For
3	Elect Monika Biddulph as Director	Mgmt	For	For	For
4	Elect Gary Bullard as Director	Mgmt	For	Against	Against
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Amend Articles of Association Re: Article 91	Mgmt	For	Against	Against

## Andritz AG

Meeting Date: 04/07/2022

Country: Austria

Ticker: ANDR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: A11123105

Shares Voted: 73,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

## Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	For

## CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 47,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For



## CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

## Corporacion Acciona Energias Renovables SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: ANE

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E3R99S100

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Sustainability Report	Mgmt	For	For	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
3	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

# Deutsche Telekom AG

Shares Voted: 1,259,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

## ISS A/S

Meeting Date: 04/07/2022

Country: Denmark

Ticker: ISS

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: K5591Y107

Shares Voted: 3,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For

## ISS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
8.b	Reelect Valerie Beaulieu as Director	Mgmt	For	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For	For
8.d	Elect Lars Petersson as New Director	Mgmt	For	For	For
8.e	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For	For
8.f	Reelect Ben Stevens as Director	Mgmt	For	For	For
8.g	Reelect Cynthia Mary Trudell as Director	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Creation of DKK 37 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
10.b	Amend Articles Re: Gender Neutrality	Mgmt	For	For	For
11	Other Business	Mgmt			

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Ticker:** NESN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H57312649

**Shares Voted:** 65,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## Telefonica SA

**Meeting Date:** 04/07/2022

**Country:** Spain

**Ticker:** TEF

**Record Date:** 04/01/2022

**Meeting Type:** Annual

**Primary Security ID:** 879382109

# Telefonica SA

Shares Voted: 211,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

# Orsted A/S

Meeting Date: 04/08/2022

Country: Denmark

Ticker: ORSTED

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 27,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

# Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Other Business	Mgmt			

# Airbus SE

Meeting Date: 04/12/2022

Country: Netherlands

Ticker: AIR

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: N0280G100

Shares Voted: 68,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

# Bucher Industries AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: BUCN

Record Date:

Meeting Type: Annual

Primary Security ID: H10914176

Shares Voted: 13,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	Against	Against
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against	Against
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	For
4.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For	Against	Against
4.1.5	Reelect Valentin Vogt as Director	Mgmt	For	For	For
4.2	Elect Stefan Scheiber as Director	Mgmt	For	Against	Against
4.3.1	Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Davide Campari-Milano NV

Meeting Date: 04/12/2022

Country: Netherlands

Ticker: CPR

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: N24565108



# Davide Campari-Milano NV

Shares Voted: 123,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	For	For	For
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For	For
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For	For
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

# Salvatore Ferragamo SpA

Meeting Date: 04/12/2022

Country: Italy

Ticker: SFER

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: T80736100

Shares Voted: 235,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For

# Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Subsea 7 SA

**Meeting Date:** 04/12/2022

**Country:** Luxembourg

**Ticker:** SUBC

**Record Date:** 03/07/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** L8882U106

**Shares Voted:** 975,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of NOK 1.00 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For	For
7	Approve Subsea 7 S.A. 2022 Long Term Incentive Plan	Mgmt	For	For	For
8	Reelect David Mullen as Non-Executive Director	Mgmt	For	Against	Against
9	Reelect Niels Kirk as Non-Executive Director	Mgmt	For	For	For

## Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Jean Cahuzac as Non-Executive Director	Mgmt	For	Against	Against
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Dematerialisation of All the Shares in the Company, Delegate Power to the Board, and Amend Articles 8, 11, 27, 28, and 30 of the Articles of Incorporation	Mgmt	For	For	For
2	Amend Article 9 of the Articles of Incorporation	Mgmt	For	For	For

## VINCI SA

**Meeting Date:** 04/12/2022

**Country:** France

**Ticker:** DG

**Record Date:** 04/08/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F5879X108

**Shares Voted:** 245,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For

## VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2942E124

**Shares Voted:** 4,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Ticker: SN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 1,206,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofszaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For

## Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 19,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Alma Platinum IV Selwood Market Neutral Credit

Meeting Date: 04/14/2022

Country: Luxembourg

Ticker: N/A

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: L23141739

## Alma Platinum IV Selwood Market Neutral Credit

Shares Voted: 298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Approve Discharge of Director Henri Vernhes	Mgmt	For	For	For
4.2	Approve Discharge of Director Andreas Lehmann	Mgmt	For	For	For
4.3	Approve Discharge of Director Gilles Dupin	Mgmt	For	For	For
4.4	Approve Discharge of Director Baptiste Fabre	Mgmt	For	For	For
4.5	Approve Discharge of Director Herve Rietzler	Mgmt	For	For	For
4.6	Approve Discharge of Director Michel Dupuydauby	Mgmt	For	For	For
4.7	Approve Discharge of Director Hugues Delcourt	Mgmt	For	For	For
5	Approve Resignation of Michael Dupuydauby as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7.1	Re-elect Henri Vernhes as Director	Mgmt	For	For	For
7.2	Re-elect Andreas Lehmann as Director	Mgmt	For	For	For
7.3	Re-elect Gilles Dupin as Director	Mgmt	For	For	For
7.4	Re-elect Baptiste Fabre as Director	Mgmt	For	For	For
7.5	Re-elect Herve Rietzler as Director	Mgmt	For	For	For
7.6	Re-elect Hugues Delcourt as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

## Candriam Bonds Credit Opportunities

Meeting Date: 04/20/2022

Country: Luxembourg

Ticker: N/A

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: L2464A323

Shares Voted: 67,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			



## Candriam Bonds Credit Opportunities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Acknowledge Resignation of Jan Vergote as Director	Mgmt			
7	Re-elect Jean-Yves Maldague as Director	Mgmt	For	For	For
8	Re-elect Koen Van De Maele as Director	Mgmt	For	For	For
9	Re-elect Vincent Hamelink as Director	Mgmt	For	For	For
10	Re-elect Pascal Dequenne as Director	Mgmt	For	For	For
11	Re-elect Annemarie Arens as Independent Director and Determine Independent Director's Remuneration	Mgmt	For	For	For
12	Re-elect Isabelle Cabie as Director	Mgmt	For	For	For
13	Re-elect Thierry Blondeau as Independent Director and Determine Independent Director's Remuneration	Mgmt	For	For	For
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Vetropack Holding AG

**Meeting Date:** 04/20/2022

**Country:** Switzerland

**Ticker:** VETN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H91266264

**Shares Voted:** 140,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share Series A and CHF 0.26 per Registered Share Series B	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal Year 2022	Mgmt	For	For	For

## Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	For	For
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against	Against
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against	Against
5.1.4	Reelect Rudolf Fischer as Director	Mgmt	For	Against	Against
5.1.5	Reelect Richard Fritschi as Director	Mgmt	For	Against	Against
5.1.6	Reelect Urs Kaufmann as Director	Mgmt	For	Against	Against
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against	Against
5.1.8	Elect Diane Nicklas as Director	Mgmt	For	Against	Against
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Rudolf Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Covestro AG

**Meeting Date:** 04/21/2022

**Country:** Germany

**Ticker:** 1COV

**Record Date:** 03/30/2022

**Meeting Type:** Annual

**Primary Security ID:** D15349109

**Shares Voted:** 3,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

## Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Heineken Holding NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Ticker:** HEIO

**Record Date:** 03/24/2022

**Meeting Type:** Annual

**Primary Security ID:** N39338194

**Shares Voted:** 49,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

# L'Oreal SA

Meeting Date: 04/21/2022

Country: France

Ticker: OR

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 49,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LVMH Moet Hennessy Louis Vuitton SE

**Meeting Date:** 04/21/2022

**Country:** France

**Ticker:** MC

**Record Date:** 04/19/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

**Shares Voted:** 12,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	Against

## NEL ASA

**Meeting Date:** 04/21/2022

**Country:** Norway

**Ticker:** NEL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R4S21L127

**Shares Voted:** 65,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			

# NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chairman and NOK 350,000 for Other Directors	Mgmt	For	For	For
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10.1	Approve Creation of NOK 29.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Against
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Against
11.2	Authorize Share Repurchase Program	Mgmt	For	For	For
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For	For
12.2	Elect Hanne Blume as Director	Mgmt	For	For	For
12.3	Elect Charlotta Falvin as Director	Mgmt	For	Against	Against
12.4	Elect Finn Jebesen as Director	Mgmt	For	For	For
12.5	Elect Beatriz Malo de Molina as Director	Mgmt	For	For	For
12.6	Elect Tom Rotjer as Director	Mgmt	For	For	For
12.7	Elect Jon Andre Lokke as Director	Mgmt	For	For	For
13.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For	For
13.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For	For
13.3	Elect Leif Eriksrod as Member of Nominating Committee	Mgmt	For	For	For

## Nordea 1 - Alpha 15 MA Fund

Meeting Date: 04/21/2022

Country: Luxembourg

Ticker: N/A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: L69678289

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote

## Nordea 1 - Alpha 15 MA Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify and Approve Dividend Payments During the Financial Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Auditor	Mgmt	For	For	Do Not Vote
7	Re-elect Claude Kremer, Lars Eskesen and Sheenagh Gordon-Hart as Independent Directors; Re-elect Christophe Girondel and Brian S. Jensen as Executive Directors	Mgmt	For	For	Do Not Vote
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Non-Voting)	Mgmt			

## Nordea 1 - Alpha 7 MA Fund

**Meeting Date:** 04/21/2022

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:** 04/13/2022

**Meeting Type:** Annual

**Primary Security ID:** L6969T869

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Ratify and Approve Dividend Payments During the Financial Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Auditor	Mgmt	For	For	Do Not Vote
7	Re-elect Claude Kremer, Lars Eskesen and Sheenagh Gordon-Hart as Independent Directors; Re-elect Christophe Girondel and Brian S. Jensen as Executive Directors	Mgmt	For	For	Do Not Vote
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote



## Nordea 1 - Alpha 7 MA Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Non-Voting)	Mgmt			

## Nordea 1 - Danish Mortgage Bond Fund

Meeting Date: 04/21/2022 Country: Luxembourg Ticker: N/A  
 Record Date: 04/13/2022 Meeting Type: Annual  
 Primary Security ID: L4064E275

Shares Voted: 37,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Ratify and Approve Dividend Payments During the Financial Year 2021	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditor	Mgmt	For	For	For
7	Re-elect Claude Kremer, Lars Eskesen and Sheenagh Gordon-Hart as Independent Directors; Re-elect Christophe Girondel and Brian S. Jensen as Executive Directors	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

## Nordea 1 - Low Duration European Covered Bond Fund

Meeting Date: 04/21/2022 Country: Luxembourg Ticker: N/A  
 Record Date: 04/13/2022 Meeting Type: Annual  
 Primary Security ID: L6969R392

Shares Voted: 68,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Ratify and Approve Dividend Payments During the Financial Year 2021	Mgmt	For	For	For

# Nordea 1 - Low Duration European Covered Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditor	Mgmt	For	For	For
7	Re-elect Claude Kremer, Lars Eskesen and Sheenagh Gordon-Hart as Independent Directors; Re-elect Christophe Girondel and Brian S. Jensen as Executive Directors	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

## RELX Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Ticker:** REL

**Record Date:** 04/19/2022

**Meeting Type:** Annual

**Primary Security ID:** G7493L105

**Shares Voted:** 15,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Savencia SA

Meeting Date: 04/21/2022

Country: France

Ticker: SAVE

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7T139103

Shares Voted: 3,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.5 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Alex Bongrain as Director	Mgmt	For	For	For
6	Reelect Armand Bongrain as Director	Mgmt	For	For	For
7	Reelect Anne-Marie Cambourieu as Director	Mgmt	For	For	For
8	Reelect Clare Chatfield as Director	Mgmt	For	For	For
9	Reelect Sophie de Roux as Director	Mgmt	For	For	For
10	Reelect Xavier Govare as Director	Mgmt	For	For	For
11	Reelect Maliqua Haimeur as Director	Mgmt	For	For	For
12	Reelect Martine Liautaud as Director	Mgmt	For	For	For
13	Reelect Anette Messemer as Director	Mgmt	For	For	For
14	Reelect Christian Mouillon as Director	Mgmt	For	For	For
15	Reelect Ignacio Osborne as Director	Mgmt	For	For	For
16	Reelect Vincenzo Picone as Director	Mgmt	For	For	For
17	Reelect Robert Roeder as Director	Mgmt	For	For	For

## Savencia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reelect Francois Wolfovski as Director	Mgmt	For	For	For
19	Reelect Savencia Holding as Director	Mgmt	For	For	For
20	Renew Appointment of Pascal Breton as Censor	Mgmt	For	Against	Against
21	Elect Philippe Gorce as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
22	Approve Remuneration Policy of Directors	Mgmt	For	For	For
23	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	Mgmt	For	Against	Against
24	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
25	Approve Compensation of Alex Bongrain, Chairman of the Board	Mgmt	For	Against	Against
26	Approve Compensation of Jean-Paul Torris, CEO	Mgmt	For	Against	Against
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
28	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Amend Article 10 of Bylaws Re: Virtual Meeting and Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Vina Concha y Toro SA

Meeting Date: 04/21/2022

Country: Chile

Ticker: CONCHATORO

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: P9796J100

Shares Voted: 1,438,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

## Vina Concha y Toro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CLP 19.40 Per Share	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Receive Report on Board's Expenses	Mgmt	For	For	For
6	Receive Directors' Committee Report on Activities and Expenses	Mgmt	For	For	For
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
8	Appoint Auditors	Mgmt	For	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For	For
10	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## iShares Agribusiness UCITS ETF

**Meeting Date:** 04/22/2022

**Country:** Ireland

**Ticker:** SPAG

**Record Date:** 04/21/2022

**Meeting Type:** Annual

**Primary Security ID:** G4954W233

**Shares Voted:** 114,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
9	Elect William McKechnie as Director	Mgmt	For	For	For
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	For

## iShares II plc - iShares Govt Bond 3-5yr UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Ticker: IBGX

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: G4953W333

Shares Voted: 18,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
10	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares II Public Limited Company - iShares Core EURO STOXX 50 UCITS ETF EUR (Di

Meeting Date: 04/22/2022

Country: Ireland

Ticker: EUE

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: G4953W424

Shares Voted: 3,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
10	Elect William McKechnie as Director	Mgmt	For	For	For

# iShares S&P 500 Health Care Sector UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Ticker: IUHC

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: G4R54M219

Shares Voted: 709,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	For
9	Elect William McKechnie as Director	Mgmt	For	For	For
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	For

# Aubrey Capital Management Access Fund - Aubrey Global Emerging Markets Opportuni

Meeting Date: 04/25/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L0430Y144

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund and Allocation of Income	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
4	Re-elect Ivan Blair, Romain Denis and Andrew Ward as Directors	Mgmt	For	For	Do Not Vote
5	Acknowledge that No Director Fees Will be Paid for Financial Year Ending 31 December 2022	Mgmt			
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Non-Voting)	Mgmt			

# ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 228,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

# VERBUND AG

Meeting Date: 04/25/2022

Country: Austria

Ticker: VER

Record Date: 04/15/2022

Meeting Type: Annual

Primary Security ID: A91460104



# VERBUND AG

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	For	For
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

# Alfa Laval AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ALFA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 180,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

# Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For	For

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.6	Reelect Finn Rausing as Director	Mgmt	For	Against	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 060505104

Shares Voted: 53,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For

## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

## Danone SA

**Meeting Date:** 04/26/2022

**Country:** France

**Ticker:** BN

**Record Date:** 04/22/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F12033134

**Shares Voted:** 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For	For

## Tate & Lyle Plc

**Meeting Date:** 04/26/2022

**Country:** United Kingdom

**Ticker:** TATE

**Record Date:** 04/22/2022

**Meeting Type:** Special

**Primary Security ID:** G86838128

## Tate & Lyle Plc

Shares Voted: 1,192,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 71,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Vocento SA

Meeting Date: 04/26/2022

Country: Spain

Ticker: VOC

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: E5700U100

Shares Voted: 54,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.1	Reelect Luis Enriquez Nistal as Director	Mgmt	For	For	For
5.2	Reelect Alvaro de Ybarra Zubiria as Director	Mgmt	For	For	For
5.3	Reelect Gonzalo Soto Aguirre as Director	Mgmt	For	For	For
5.4	Elect Soledad Luca de Tena Garcia Conde as Director	Mgmt	For	For	For
6	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
8	Approve Extraordinary Incentive for Executive Directors	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Alantra Partners SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: ALNT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E3666D105

Shares Voted: 34,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For

## Alantra Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Santiago Bergareche Busquet as Director	Mgmt	For	For	For
5	Ratify Appointment of and Elect Silvia Reina Pardo as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7	Add New Article 13 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.1	Amend Article 3 of General Meeting Regulations Re: Faculties of the General Meetings	Mgmt	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

## Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: ABI

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 181,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			



## Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Cellnex Telecom SA

**Meeting Date:** 04/27/2022

**Country:** Spain

**Ticker:** CLNX

**Record Date:** 04/22/2022

**Meeting Type:** Annual

**Primary Security ID:** E2R41M104

**Shares Voted:** 30,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For

## Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Vidrala SA

**Meeting Date:** 04/27/2022

**Country:** Spain

**Ticker:** VID

**Record Date:** 04/22/2022

**Meeting Type:** Annual

**Primary Security ID:** E9702H109

**Shares Voted:** 69,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For

## Vidrala SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
7	Reelect Luis Delclaux Muller as Director	Mgmt	For	Against	Against
8	Reelect Eduardo Zavala Ortiz de la Torre as Director	Mgmt	For	Against	Against
9	Elect Aitor Salegui Escolano as Director	Mgmt	For	Against	Against
10	Elect Ines Elvira Andrade Moreno as Director	Mgmt	For	For	For
11	Elect Gillian Anne Watson as Director	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Approve Minutes of Meeting	Mgmt	For	For	For

## Ariston Holding NV

**Meeting Date:** 04/28/2022

**Country:** Netherlands

**Ticker:** ARIS

**Record Date:** 03/31/2022

**Meeting Type:** Annual

**Primary Security ID:** N3945C100

**Shares Voted:** 49,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Approve Long Term Incentive Plan 2022	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

**Meeting Date:** 04/28/2022

**Country:** France

**Ticker:** CS

**Record Date:** 04/26/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F06106102

**Shares Voted:** 747,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CIE Automotive SA

**Meeting Date:** 04/28/2022

**Country:** Spain

**Ticker:** CIE

**Record Date:** 04/22/2022

**Meeting Type:** Annual

**Primary Security ID:** E21245118

**Shares Voted:** 34,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	Against	Against
7	Fix Number of Directors at 14 and Elect Inigo Barea Egana as Director	Mgmt	For	Against	Against
8	Ratify Appointment of and Elect Suman Mishra as Director	Mgmt	For	Against	Against
9	Ratify Appointment of and Elect Elena Orbeago Laborde as Director	Mgmt	For	For	For

## CIE Automotive SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify Appointment of and Elect Maria Eugenia Giron Davila as Director	Mgmt	For	For	For
11	Elect Javier Fernandez Alonso as Director	Mgmt	For	Against	Against
12	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2022	Mgmt	For	For	For
13	Appoint KPMG Auditores as Auditor for FY 2023, 2024 and 2025	Mgmt	For	For	For
14	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
18	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
20	Approve Minutes of Meeting	Mgmt	For	For	For

## Corticeira Amorim SGPS SA

Meeting Date: 04/28/2022

Country: Portugal

Ticker: COR

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: X16346102

Shares Voted: 503,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Company's Corporate Governance Report	Mgmt	For	For	For
4	Approve Sustainability Report	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For

## Corticeira Amorim SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
7	Authorize Repurchase of Shares	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve General Meeting Regulations	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For

## Grupo Catalana Occidente SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: GCO

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E5701Q116

Shares Voted: 16,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.1	Approve Consolidated Financial Statements	Mgmt	For	For	For
3.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Amend Article 13 Re: Board of Directors	Mgmt	For	For	For
7	Dismiss Directors	Mgmt	For	For	For
8.1	Reelect Hugo Serra Calderon as Director	Mgmt	For	For	For
8.2	Elect Alvaro Juncadella de Palleja as Director	Mgmt	For	Against	Against
8.3	Elect Beatriz Molins Domingo as Director	Mgmt	For	For	For
9	Fix Number of Directors at 10	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	For	For	For
11	Amend Remuneration Policy	Mgmt	For	For	For
12.1	Approve Remuneration of Directors	Mgmt	For	For	For
12.2	Fix Board Meeting Attendance Fees	Mgmt	For	For	For

## Grupo Catalana Occidente SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Approve Annual Maximum Remuneration	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
14	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2022

Country: Mexico

Ticker: GMEXICOB

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: P49538112

Shares Voted: 46,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Hera SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: HER

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: T5250M106



# Hera SpA

Shares Voted: 592,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 17	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# Hexagon Composites ASA

Meeting Date: 04/28/2022

Country: Norway

Ticker: HEX

Record Date:

Meeting Type: Annual

Primary Security ID: R32035116

Shares Voted: 7,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Statement	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of NOK 621,000 for Chair, NOK 362,500 for Vice Chair and NOK 310,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	For

## Hexagon Composites ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Auditors	Mgmt	For	For	For
10	Amend Articles Re: Board-Related	Mgmt	For	For	For
11.1	Reelect Katsunori Mori (Chair) as Director	Mgmt	For	For	For
11.2	Reelect Hans Peter Havdal as Director	Mgmt	For	For	For
11.3	Reelect Liv Astri Hovem as Director	Mgmt	For	For	For
11.4	Elect Sam Gabbita as New Director	Mgmt	For	For	For
11.5	Elect Liv Dingsor as New Director	Mgmt	For	For	For
12	Elect Leif Arne Langoy as Member of Nominating Committee	Mgmt	For	For	For
13.1	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Against
13.2	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
14.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Against
14.2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
14.3	Authorize Share Repurchase Program	Mgmt	For	For	For

## Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 21,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

## Orsero SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: ORS

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T7460M108

Shares Voted: 18,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

## Orsero SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 2,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

## Sonae SGPS SA

Meeting Date: 04/28/2022

Country: Portugal

Ticker: SON

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: X8252W176

Shares Voted: 290,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
6	Eliminate Preemptive Rights	Mgmt	For	For	For
7	Approve Capital Raising Re: Issuance of Convertible Bonds	Mgmt	For	For	For
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
9	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
10	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For	For

## Tomra Systems ASA

Meeting Date: 04/28/2022

Country: Norway

Ticker: TOM

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: R91733155

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Receive Management Report on the Status of the Company and Group	Mgmt			

# Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	Against	Do Not Vote
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote

**Shares Voted: 2,799**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	For
7	Approve Remuneration Statement	Mgmt	For	For	For

## Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	Against	Against
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fossland as New Member of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	For
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For

## Viscofan SA

**Meeting Date:** 04/28/2022

**Country:** Spain

**Ticker:** VIS

**Record Date:** 04/22/2022

**Meeting Type:** Annual

**Primary Security ID:** E97579192

**Shares Voted:** 12,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Elect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For	For

# Viscofan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Andres Arizkorreta Garcia as Director	Mgmt	For	For	For
9	Reelect Jose Antonio Canales Garcia as Director	Mgmt	For	For	For
10	Reelect Laura Gonzalez Molero as Director	Mgmt	For	For	For
11	Reelect Jaime Real de Asua Arteché as Director	Mgmt	For	For	For
12	Reelect Agatha Echevarria Canales as Director	Mgmt	For	For	For
13	Reelect Jose Maria Aldecoa Sagastasoloa as Director	Mgmt	For	For	For
14.1	Amend Article 14 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14.2	Amend Article 29 Re: Director Remuneration	Mgmt	For	For	For
14.3	Amend Article 35 Re: Financial Statements	Mgmt	For	For	For
15.1	Amend Article 5 of General Meeting Regulations Re: Competences of the General Meeting	Mgmt	For	For	For
15.2	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
15.3	Amend Article 16 of General Meeting Regulations Re: Revocation of the Representation by Telematic Means of the Representative	Mgmt	For	For	For
15.4	Amend Article 22 of General Meeting Regulations Re: Voting on Resolutions by Telematic Means	Mgmt	For	For	For
15.5	Amend Article 23 of General Meeting Regulations Re: Interventions by Telematic Means	Mgmt	For	For	For
15.6	Amend Article 24 of General Meeting Regulations Re: Presence of a Notary to Draft the Minutes of the Meeting	Mgmt	For	For	For
16	Advisory Vote on Remuneration Report	Mgmt	For	For	For
17	Approve Long Term Incentive Plan for Executives	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Alger SICAV - Alger Small Cap Focus Fund

**Meeting Date:** 04/29/2022

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:** 04/27/2022

**Meeting Type:** Annual

**Primary Security ID:** L0163W513



## Alger SICAV - Alger Small Cap Focus Fund

Shares Voted: 3,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Re-Elect Roger P. Cheever as Director	Mgmt	For	For	For
4.2	Re-Elect Daniel C. Chung as Director	Mgmt	For	For	For
4.3	Re-Elect Hal Liebes as Director	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

## Altri SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: ALTR

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: X0142R103

Shares Voted: 8,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Distribution of Dividends	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Ratify Co-option of Miguel Silva as Director	Mgmt	For	Against	Against
5	Appoint Ernst & Young Audit & Associados - SROC, S.A. as Auditor and Pedro Jorge Pinto Monteiro da Silva e Paiva as Alternate Auditor	Mgmt	For	For	For
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

# ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 2,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## B&C Speakers SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Ticker:** BEC

**Record Date:** 04/20/2022

**Meeting Type:** Annual

**Primary Security ID:** T1929H107

**Shares Voted:** 37,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Dividend Payment Date	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3.2	Necessary Accounting Entries Be Made	Mgmt	For	For	For

## Bakkafrost P/F

Meeting Date: 04/29/2022

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: K0840B107

Shares Voted: 57,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Board's Report	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 5.14 Per Share	Mgmt	For	For	For
5.1	Reelect Annika Frederiksberg as Director	Mgmt	For	For	For
5.2	Reelect Einar Wathne as Director	Mgmt	For	For	For
5.3	Reelect Oystein Sandvik as Director	Mgmt	For	For	For
5.4	Reelect Teitur Samuelsen as Director	Mgmt	For	Against	Against
5.5	Elect Gudrid Hojgaard as New Director	Mgmt	For	For	For
6	Reelect Runi M. Hansen as Director and Board Chair	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	For
8.1	Reelect Gunnar i Lida as Member of Election Committee	Mgmt	For	For	For
8.2	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

## Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 276,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## Becle SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: CUERVO

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: P0929Y106

Shares Voted: 1,462,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	For	For
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against

## Becle SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: GALP

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 28,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

## Greenvolt Energias Renovaveis SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: GVOLT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: X3R413103

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect General Meeting Board Secretary	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For

## Greenvolt Energias Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
5	Reelect Auditor	Mgmt	For	For	For
6	Amend Article 4 Re: Share Capital	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
8	Authorize Repurchase and Reissuance of Bonds	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For

## JPMorgan Investment Funds - Global Macro Opportunities Fund

Meeting Date: 04/29/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L5781K437

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
5	Re-elect Iain Saunders, Peter Schwicht and Susanne van Dootingh as Directors for 3 Years	Mgmt	For	For	Do Not Vote
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
7	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote

## The Italian Sea Group SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: TISG

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T6217V106

Shares Voted: 104,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

# The Italian Sea Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Approve Regulations on General Meetings	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# Zignago Vetro SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ZV

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T9862R107

Shares Voted: 96,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Zignago Holding SpA	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following	Mgmt			
4.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.3.2	Slate 2 Submitted by Zignago Holding SpA	SH	None	Against	Against
	Shareholder Proposal Submitted by Zignago Holding SpA	Mgmt			
4.4	Approve Remuneration of Directors	SH	None	For	For
	Management Proposal	Mgmt			



## Zignago Vetro SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
5.1.2	Slate 2 Submitted by Zignago Holding SpA	SH	None	Against	Against
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Zignago Holding SpA	Mgmt			
5.3	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 38,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	Withhold	Withhold
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

## MERLIN Properties SOCIMI SA

Meeting Date: 05/03/2022

Country: Spain

Ticker: MRL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: E7390Z100

Shares Voted: 109,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2.2	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
5.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	For	For
5.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For	For
5.3	Reelect Maria Ana Forner Beltran as Director	Mgmt	For	For	For
5.4	Reelect Ignacio Gil-Casares Satrustegui as Director	Mgmt	For	For	For
5.5	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	For	For
5.6	Reelect Ana Maria Garcia Fau as Director	Mgmt	For	For	For
5.7	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For	For
5.8	Reelect George Donald Johnston as Director	Mgmt	For	For	For

## MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Reelect Emilio Novela Berlin as Director	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Amend Article 8 Re: Ancillary Obligations	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## PowerCell Sweden AB

**Meeting Date:** 05/03/2022

**Country:** Sweden

**Ticker:** PCELL

**Record Date:** 04/25/2022

**Meeting Type:** Annual

**Primary Security ID:** W6698X106

**Shares Voted:** 2,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

## PowerCell Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Dirk De Boever, Helna Fasth Gillstedt, Uwe Hillmann, Riku Peka Hagg, Magnus Jonsson (Chair) and Annette Malm Justad as Directors; Elect Kajsa Ryttberg-Wallgren as New Director	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Issuance of 5.8 Million Shares without Preemptive Rights	Mgmt	For	Against	Against
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Sanofi

**Meeting Date:** 05/03/2022

**Country:** France

**Ticker:** SAN

**Record Date:** 04/29/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F5548N101

**Shares Voted:** 124,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Air Liquide SA

**Meeting Date:** 05/04/2022

**Country:** France

**Ticker:** AI

**Record Date:** 05/02/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

**Shares Voted:** 49,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For

# Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Shares Voted: 145,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For	For
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

# CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## GlaxoSmithKline Plc

**Meeting Date:** 05/04/2022

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 04/29/2022

**Meeting Type:** Annual

**Primary Security ID:** G3910J112

**Shares Voted:** 27,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For



# GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

# International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: IFF

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 459506101

## International Flavors & Fragrances Inc.

Shares Voted: 7,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For	For
1i	Elect Director Christina Gold	Mgmt	For	For	For
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## International Petroleum Corporation

Meeting Date: 05/04/2022

Country: Canada

Ticker: IPCO

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 46016U108

Shares Voted: 62,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Mike Nicholson	Mgmt	For	For	For
2.2	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
2.3	Elect Director Donald K. Charter	Mgmt	For	Withhold	Withhold
2.4	Elect Director Chris Bruijnzeels	Mgmt	For	For	For
2.5	Elect Director Lukas H. (Harry) Lundin	Mgmt	For	For	For
2.6	Elect Director Emily Moore	Mgmt	For	For	For

# International Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Rational AG

Meeting Date: 05/04/2022

Country: Germany

Ticker: RAA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: D6349P107

Shares Voted: 7,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 65,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For

# BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Mondi Plc

**Meeting Date:** 05/05/2022

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 05/03/2022

**Meeting Type:** Annual

**Primary Security ID:** G6258S107

**Shares Voted:** 1,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	For	For
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Mueller Industries, Inc.

**Meeting Date:** 05/05/2022

**Country:** USA

**Ticker:** MLI

**Record Date:** 03/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 624756102

**Shares Voted:** 63,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For	For

## Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 68,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Against	Against
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 24,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



# Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: STLD

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 858119100

Shares Voted: 11,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.7	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

# Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 70,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## InterContinental Hotels Group Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Ticker: IHG

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G4804L163

Shares Voted: 22,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For

## InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Cameco Corporation

**Meeting Date:** 05/10/2022

**Country:** Canada

**Ticker:** CCO

**Record Date:** 03/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 13321L108

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	For	For	
A2	Elect Director Ian Bruce	Mgmt	For	For	
A3	Elect Director Daniel Camus	Mgmt	For	For	
A4	Elect Director Donald Deranger	Mgmt	For	For	
A5	Elect Director Catherine Gignac	Mgmt	For	For	
A6	Elect Director Tim Gitzel	Mgmt	For	For	
A7	Elect Director Jim Gowans	Mgmt	For	For	
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	
A9	Elect Director Don Kayne	Mgmt	For	For	
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	

## Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	

## Danaher Corporation

**Meeting Date:** 05/10/2022      **Country:** USA      **Ticker:** DHR  
**Record Date:** 03/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 235851102

**Shares Voted:** 10,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Gestamp Automocion SA

**Meeting Date:** 05/10/2022      **Country:** Spain      **Ticker:** GEST  
**Record Date:** 05/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** E5R71W108

## Gestamp Automocion SA

Shares Voted: 105,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
5.1	Amend Article 19 Re: Board of Directors	Mgmt	For	For	For
5.2	Amend Article 22 Re: Director Remuneration	Mgmt	For	For	For
6	Approve Related-Party Transactions	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Approve Minutes of Meeting	Mgmt	For	For	For

## Global Dominion Access SA

Meeting Date: 05/10/2022

Country: Spain

Ticker: DOM

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: E5701X103

Shares Voted: 204,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Global Dominion Access SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Annual Maximum Remuneration	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Share Appreciation Rights Plan	Mgmt	For	Against	Against
11	Ratify Appointment of and Elect Paula Zalduegui Egana as Director	Mgmt	For	Against	Against
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
13	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
16	Approve Minutes of Meeting	Mgmt	For	For	For

## Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: DSM

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N5017D122

Shares Voted: 16,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For

## Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

## O-I Glass, Inc.

**Meeting Date:** 05/10/2022

**Country:** USA

**Ticker:** OI

**Record Date:** 03/15/2022

**Meeting Type:** Annual

**Primary Security ID:** 67098H104

**Shares Voted:** 245,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For	For
1c	Elect Director Gordon J. Hardie	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	For	For	For
1h	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1i	Elect Director Catherine I. Slater	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
1k	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: YAR

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: R9900C106

						Shares Voted: 0
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote	
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote	
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote	
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote	
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote	
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote	
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote	
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote	

## American Water Works Company, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AWK

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 030420103



# American Water Works Company, Inc.

Shares Voted: 12,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

# Anora Group Oyj

Meeting Date: 05/11/2022

Country: Finland

Ticker: ANORA

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: X0R8SP102

Shares Voted: 215,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector(s) or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Anora Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.45 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Audit, Human Resources and Integration Committee; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kirsten Aegidius, Ingeborg Flones, Michael Holm Johansen (Chair), Jyrki Maki-Kala, Torsten Steenholt and Sanna Suvanto-Harsaae (Vice Chair) as Directors; Elect Christer Kjos and Annareetta Lumme-Timonen as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of Up to 6.75 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Equity Plan Financing	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

## Antofagasta Plc

**Meeting Date:** 05/11/2022

**Country:** United Kingdom

**Ticker:** ANTO

**Record Date:** 05/09/2022

**Meeting Type:** Annual

**Primary Security ID:** G0398N128

**Shares Voted:** 494,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For

## Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2022

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/19/2022

**Meeting Type:** Annual

**Primary Security ID:** D12096109

**Shares Voted:** 43,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For

## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

## Commerzbank AG

**Meeting Date:** 05/11/2022

**Country:** Germany

**Ticker:** CBK

**Record Date:** 04/19/2022

**Meeting Type:** Annual

**Primary Security ID:** D172W1279

**Shares Voted:** 765,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

# Edenred SA

Meeting Date: 05/11/2022

Country: France

Ticker: EDEN

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 298,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	Against	Against
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For

## Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## KION GROUP AG

**Meeting Date:** 05/11/2022

**Country:** Germany

**Ticker:** KGX

**Record Date:** 04/19/2022

**Meeting Type:** Annual

**Primary Security ID:** D4S14D103

**Shares Voted:** 84,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

# SOL SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: SOL

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: T8711D103

Shares Voted: 277,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt			
5	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following	Mgmt			
6.1	Slate 1 Submitted by Gas and Technologies World BV	SH	None	Against	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Gas and Technologies World BV	Mgmt			
7	Fix Board Terms for Directors	SH	None	For	For
8	Approve Remuneration of Directors	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# TGS ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: TGS

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: R9138B102

Shares Voted: 36,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

## TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For	For
6.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For	For
6.b	Elect Irene Egset as Director	Mgmt	For	For	For
6.c	Elect Mark Leonard as Director	Mgmt	For	For	For
6.d	Elect Grethe Kristin Moen as Director	Mgmt	For	For	For
6.e	Elect Svein Harald Oygard as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8.a	Elect Henry H. Hamilton as Member of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt			
11	Approve Remuneration Statement	Mgmt	For	Against	Against
12	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Approve NOK 341,988 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
15.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For	For
16	Authorize Board to Distribute Dividends	Mgmt	For	For	For

## Thales SA

**Meeting Date:** 05/11/2022

**Country:** France

**Ticker:** HO

**Record Date:** 05/09/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F9156M108

**Shares Voted:** 27,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

## Verallia SA

**Meeting Date:** 05/11/2022

**Country:** France

**Ticker:** VRLA

**Record Date:** 05/09/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F96976117

**Shares Voted:** 8,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Patrice Lucas as Director	Mgmt	For	For	For
6	Elect Didier Debrosse as Director	Mgmt	For	For	For
7	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Mgmt	None	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	Mgmt	For	For	For

# Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# Watts Water Technologies, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: WTS

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 942749102

Shares Voted: 16,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	For	For
1.3	Elect Director David A. Dunbar	Mgmt	For	For	For
1.4	Elect Director Louise K. Goeser	Mgmt	For	For	For
1.5	Elect Director W. Craig Kissel	Mgmt	For	For	For
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	For	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 59,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

## BP Plc

**Meeting Date:** 05/12/2022

**Country:** United Kingdom

**Ticker:** BP

**Record Date:** 05/10/2022

**Meeting Type:** Annual

**Primary Security ID:** G12793108

**Shares Voted:** 2,804,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	Against	Against
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

## BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

## E.ON SE

**Meeting Date:** 05/12/2022

**Country:** Germany

**Ticker:** EOAN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D24914133

**Shares Voted:** 1,276,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

# Howden Joinery Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: HWDN

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G4647J102

Shares Voted: 24,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For
7	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
8	Re-elect Louise Fowler as Director	Mgmt	For	For	For
9	Re-elect Paul Hayes as Director	Mgmt	For	For	For
10	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
11	Re-elect Richard Pennycook as Director	Mgmt	For	Against	Against
12	Re-elect Debbie White as Director	Mgmt	For	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Lundin Mining Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: LUN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 550372106

Shares Voted: 135,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For	For

# Lundin Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For	For
1E	Elect Director Jack O. Lundin	Mgmt	For	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For	For
1G	Elect Director Karen P. Poniachik	Mgmt	For	For	For
1H	Elect Director Peter T. Rockandel	Mgmt	For	For	For
1I	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# Xylem Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: XYL

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 24,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For	For
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



# BTS Group AB

Meeting Date: 05/13/2022

Country: Sweden

Ticker: BTS.B

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: W1830N108

Shares Voted: 20,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9	Determine Number of Members (5) of Board; Determine Number of Auditors (1)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
11	Reelect Mariana Burenstam Linder, Henrik Ekelund (Chair), Stefan Gardefjord, Reinhold Geijer and Anna Soderblom as Directors; Elect Olivia Ekelund as Deputy Board Member	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13.a	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13.b	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Close Meeting	Mgmt			

# Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Ticker: ML

Record Date: 05/11/2022

Meeting Type: Annual/Special

Primary Security ID: F61824144

# Compagnie Generale des Etablissements Michelin SCA

Shares Voted: 1,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For

# Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# Weyerhaeuser Company

**Meeting Date:** 05/13/2022

**Country:** USA

**Ticker:** WY

**Record Date:** 03/17/2022

**Meeting Type:** Annual

**Primary Security ID:** 962166104

**Shares Voted:** 33,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For

## Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Ticker: BNP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 360,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Dufry AG

**Meeting Date:** 05/17/2022

**Country:** Switzerland

**Ticker:** DUFN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2082J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yves Gerster as Chair of the Meeting	Mgmt	For	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For	For
5.2.1	Reelect Heekyung Jo Min as Director	Mgmt	For	For	For
5.2.2	Reelect Luis Camino as Director	Mgmt	For	For	For
5.2.3	Reelect Joaquin Cabrera as Director	Mgmt	For	For	For
5.2.4	Reelect Mary Guilfoile as Director	Mgmt	For	For	For
5.2.5	Reelect Ranjan Sen as Director	Mgmt	For	For	For
5.2.6	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	For
5.2.7	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For	For
5.3	Elect Xavier Bouton as Director	Mgmt	For	For	For
6.1	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Appoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Decrease in Size of Board to Nine Members	Mgmt	For	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Elecnor SA

**Meeting Date:** 05/17/2022

**Country:** Spain

**Ticker:** ENO

**Record Date:** 05/12/2022

**Meeting Type:** Annual

**Primary Security ID:** E39152181

# Elecnor SA

Shares Voted: 44,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor for FY 2022	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Auditores as Auditor for FY 2023, 2024 and 2025	Mgmt	For	For	For
7.1	Reelect Jaime Real de Asua Arteche as Director	Mgmt	For	Against	Against
7.2	Reelect Ignacio Maria Prado Rey-Baltar as Director	Mgmt	For	Against	Against
7.3	Reelect Miguel Maria Cervera Earle as Director	Mgmt	For	Against	Against
7.4	Reelect Juan Ignacio Landecho Sarabia as Director	Mgmt	For	Against	Against
7.5	Reelect Miguel Morenes Giles as Director	Mgmt	For	Against	Against
7.6	Reelect Rafael Prado Aranguren as Director	Mgmt	For	Against	Against
7.7	Reelect Irene Hernandez Alvarez as Director	Mgmt	For	For	For
7.8	Elect Francisca Ortega Hernandez-Agero as Director	Mgmt	For	For	For
8	Amend Article 12 Re: Director Remuneration	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 400 Million	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Naturhouse Health SA

Meeting Date: 05/17/2022

Country: Spain

Ticker: NTH

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: E7S89S102

## Naturhouse Health SA

Shares Voted: 172,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Felix Revuelta Fernandez as Director	Mgmt	For	For	For
5.2	Reelect Vanesa Revuelta Rodriguez as Director	Mgmt	For	For	For
5.3	Reelect Killian Revuelta Rodriguez as Director	Mgmt	For	For	For
5.4	Reelect Jose Maria Castellano Rios as Director	Mgmt	For	For	For
5.5	Reelect Pedro Bueno Iniesta as Director	Mgmt	For	For	For
5.6	Reelect Ignacio Bayon Marine as Director	Mgmt	For	For	For
5.7	Reelect Rafael Moreno Barquero as Director	Mgmt	For	For	For
6.1	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6.2	Approve Remuneration Policy	Mgmt	For	Against	Against
6.3	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 67077M108

Shares Voted: 38,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For



## Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Amundi SA

Meeting Date: 05/18/2022

Country: France

Ticker: AMUN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: F0300Q103

Shares Voted: 190,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

## Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	Against	Against
16	Reelect Yves Perrier as Director	Mgmt	For	Against	Against
17	Reelect Xavier Musca as Director	Mgmt	For	Against	Against
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Corbion NV

**Meeting Date:** 05/18/2022

**Country:** Netherlands

**Ticker:** CRBN

**Record Date:** 04/20/2022

**Meeting Type:** Annual

**Primary Security ID:** N2334V109

**Shares Voted:** 63,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect William Lin to Supervisory Board	Mgmt	For	For	For

## Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
17	Other Business (Non-Voting)	Mgmt			
18	Close Meeting	Mgmt			

## Dassault Aviation SA

**Meeting Date:** 05/18/2022

**Country:** France

**Ticker:** AM

**Record Date:** 05/16/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F24539169

**Shares Voted:** 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against

## Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Marie-Helene Habert as Director	Mgmt	For	Against	Against
11	Reelect Henri Proglio as Director	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Deutsche Boerse AG

**Meeting Date:** 05/18/2022

**Country:** Germany

**Ticker:** DB1

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D1882G119

**Shares Voted:** 63,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

# SAP SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 32,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

# Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: TMO

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 2,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For

## Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Aalberts NV

**Meeting Date:** 05/19/2022

**Country:** Netherlands

**Ticker:** AALB

**Record Date:** 04/21/2022

**Meeting Type:** Annual

**Primary Security ID:** N00089271

**Shares Voted:** 55,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## Elis SA

**Meeting Date:** 05/19/2022

**Country:** France

**Ticker:** ELIS

**Record Date:** 05/17/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F2976F106

**Shares Voted:** 26,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Transaction with Predica	Mgmt	For	For	For
6	Reelect Antoine Burel as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
16	Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	For	For	For

## Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Euronav NV

**Meeting Date:** 05/19/2022

**Country:** Belgium

**Ticker:** EURN

**Record Date:** 05/05/2022

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** B38564108



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.09 per Share	Mgmt	For	For	For
5	Approve Shareholder Distribution of 0.06 USD per Share Out of the Available Share Premium for Q4 2021 and Q1 2022	Mgmt	For	For	For
6	Approve Shareholder Distribution of 0.06 USD per Share Out of the Available Share Premium for Q2 and Q3 2022 and Authorize the Supervisory Board to Determine the Payment Date and Pay the Shareholder Distribution in Two Equal Instalments During FY 2022	Mgmt	For	For	For
7.1	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7.2	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Grace Reksten Skaugen as Independent Member of the Supervisory Board	Mgmt	For	For	For
8.2	Reelect Anne-Helene Monsellato as Independent Member of the Supervisory Board	Mgmt	For	For	For
8.3	Elect Steven Smith as Independent Member of the Supervisory Board	Mgmt	For	For	For
8.4	Elect Bjarte Boe as Member of the Supervisory Board	SH	Against	Against	Against
8.5	Elect Ludovic Saverys as Member of the Supervisory Board	SH	Against	Against	Against
8.6	Elect Patrick De Brabandere as Member of the Supervisory Board	SH	Against	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

# Rothschild & Co. SCA

Meeting Date: 05/19/2022

Country: France

Ticker: ROTH

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F7957F116

Shares Voted: 6,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge General Manager	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 3.79 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Lord Mark Sedwill as Supervisory Board Member	Mgmt	For	For	For
6	Ratify Appointment of Jennifer Moses as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Arielle Malard de Rothschild as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Carole Piwnica as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Jennifer Moses as Supervisory Board Member	Mgmt	For	For	For
10	Reelect Veronique Weill as Supervisory Board Member	Mgmt	For	For	For
11	Elect Marc-Olivier Laurent as Supervisory Board Member	Mgmt	For	For	For
12	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For	For
13	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of General Manager	Mgmt	For	For	For
16	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For	For
17	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	Mgmt	For	For	For
18	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
19	Approve Compensation of Executives and Risk Takers	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Rothschild & Co. SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	Against	Against
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 and Item 23 from 20 May 2021 General Meeting at EUR 70 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

# Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Irras AB

**Meeting Date:** 05/24/2022

**Country:** Sweden

**Ticker:** IRRAS

**Record Date:** 05/16/2022

**Meeting Type:** Annual

**Primary Security ID:** W5169F115

**Shares Voted:** 2,534,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

# Irras AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.1	Approve Discharge of Marios Fotiadis	Mgmt	For	For	For
9.2	Approve Discharge of Catherine Gilmore-Lawless	Mgmt	For	For	For
9.3	Approve Discharge of Eva Nilsagard	Mgmt	For	For	For
9.4	Approve Discharge of Anita Tollstadius	Mgmt	For	For	For
9.5	Approve Discharge of Kleanthis G. Xanthopoulos	Mgmt	For	For	For
9.6	Approve Discharge of Will Martin	Mgmt	For	For	For
9.7	Approve Discharge of Kleanthis G. Xanthopoulos	Mgmt	For	For	For
10.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chair and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Marios Fotiadis as Director	Mgmt	For	For	For
12.2	Reelect Catherine Gilmore-Lawless as Director	Mgmt	For	For	For
12.3	Reelect Eva Nilsagard as Director	Mgmt	For	Against	Against
12.4	Reelect Anita Tollstadius as Director	Mgmt	For	For	For
12.5	Reelect Kleanthis G. Xanthopoulos as Director	Mgmt	For	For	For
12.6	Reelect Marios Fotiadis Board Chair	Mgmt	For	For	For
	Shareholder Proposals Submitted by Christos Panotopoulos	Mgmt			
12.7	Elect Christos Panotopoulos as Director	SH	None	Against	Against
12.8	Elect Gunnar Ronquist as Director	SH	None	Against	Against

## Irras AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.9	Elect Konstantinos Yazitzoglou as Director	SH	None	Against	Against
12.10	Elect George Panayotou as Director	SH	None	Against	Against
12.11	Elect Andreas Spiegelberg as Director	SH	None	Against	Against
12.12	Elect Christos Panotopoulos as Board Chair	SH	None	Against	Against
13	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Close Meeting	Mgmt			

## Merck & Co., Inc.

**Meeting Date:** 05/24/2022

**Country:** USA

**Ticker:** MRK

**Record Date:** 03/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 58933Y105

**Shares Voted:** 35,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Lobbying Payments and Policy	SH	Against	For	For

## Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 1,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For	For
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

## EssilorLuxottica SA

**Meeting Date:** 05/25/2022

**Country:** France

**Ticker:** EL

**Record Date:** 05/23/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F31665106

**Shares Voted:** 62,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For



## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hapag-Lloyd AG

Meeting Date: 05/25/2022

Country: Germany

Ticker: HLAG

Record Date:

Meeting Type: Annual

Primary Security ID: D3R03P128

Shares Voted: 3,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Oscar Martinez to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Jose Mackenna to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Ali bin Jassim Al-Thani to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Turqi Alnowaiser to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholders Proposal	Mgmt			

# Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Andreas Rittstieg to the Supervisory Board	SH	For	Against	Against

## Meta Platforms, Inc.

**Meeting Date:** 05/25/2022      **Country:** USA      **Ticker:** FB  
**Record Date:** 04/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

Shares Voted: 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For	For
8	Report on Community Standards Enforcement	SH	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	For	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	For	For
15	Report on Charitable Contributions	SH	Against	For	For

## Partners Group Holding AG

Meeting Date: 05/25/2022

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Elect Martin Strobel as Director	Mgmt	For	For	For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Safran SA

**Meeting Date:** 05/25/2022

**Country:** France

**Ticker:** SAF

**Record Date:** 05/23/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F4035A557

**Shares Voted:** 66,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Singular People SA

**Meeting Date:** 05/25/2022

**Country:** Spain

**Ticker:** SNG

**Record Date:** 05/20/2022

**Meeting Type:** Annual

**Primary Security ID:** E8905Z106

**Shares Voted:** 201,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6.A	Approve Restricted Stock Plan	Mgmt	For	Against	Against
6.B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Mgmt	For	Against	Against
7	Amend Article 11 Re: Board Term and Remuneration	Mgmt	For	For	For
8	Amend Article 13 Re: Board Regime	Mgmt	For	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For	For
10	Renew Appointment of BDO Auditores as Auditor	Mgmt	For	For	For

## Singular People SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Increase in Capital up to 15 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Allow Questions	Mgmt			
14	Approve Minutes of Meeting	Mgmt	For	For	For

## Tobii AB

Meeting Date: 05/25/2022

Country: Sweden

Ticker: TOBII

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: W9T29E101

Shares Voted: 1,394,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Helen Fasth Gillstedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7c.1	Approve Discharge of Kent Sander	Mgmt	For	For	For
7c.2	Approve Discharge of Nils Bernhard	Mgmt	For	For	For
7c.3	Approve Discharge of Asa Hedin	Mgmt	For	For	For
7c.4	Approve Discharge of Heli Arantola	Mgmt	For	For	For
7c.5	Approve Discharge of Jan Wareby	Mgmt	For	For	For
7c.6	Approve Discharge of Charlotta Falvin	Mgmt	For	For	For
7c.7	Approve Discharge of Jorgen Lantto	Mgmt	For	For	For
7c.8	Approve Discharge of Marten Skogo	Mgmt	For	For	For
7c.9	Approve Discharge of Henrik Eskilsson	Mgmt	For	For	For
7c.10	Approve Discharge of CEO Henrik Eskilsson	Mgmt	For	For	For

## Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c.11	Approve Discharge of CEO Anand Srivatsa	Mgmt	For	For	For
8a	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For	For
8b	Determine Number of Auditors (1)	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 260,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
9b	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Heli Arantola as Director	Mgmt	For	For	For
10.b	Reelect Mats Backman as Director	Mgmt	For	For	For
10.c	Reelect Henrik Eskilsson as Director	Mgmt	For	For	For
10.d	Reelect Charlotta Falvin as Director	Mgmt	For	For	For
10.e	Reelect Jorgen Lantto as Director	Mgmt	For	For	For
10.f	Reelect Per Norman as Director	Mgmt	For	For	For
10.g	Reelect Jan Wareby as Director	Mgmt	For	For	For
11	Reelect Per Norman as Board Chair	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Performance Share Plan LTI 2022	Mgmt	For	Against	Against
16	Approve Equity Plan Financing	Mgmt	For	Against	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

## TotalEnergies SE

**Meeting Date:** 05/25/2022

**Country:** France

**Ticker:** TTE

**Record Date:** 05/23/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

**Shares Voted:** 310,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

# TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	Against	Against
7	Reelect Maria van der Hoeven as Director	Mgmt	For	Against	Against
8	Reelect Jean Lemierre as Director	Mgmt	For	Against	Against
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For



## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Trimble Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRMB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 38,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.2	Elect Director James C. Dalton	Mgmt	For	For	For
1.3	Elect Director Borje Ekholm	Mgmt	For	For	For
1.4	Elect Director Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.6	Elect Director Meaghan Lloyd	Mgmt	For	For	For
1.7	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Director Robert G. Painter	Mgmt	For	For	For
1.9	Elect Director Mark S. Peek	Mgmt	For	For	For
1.10	Elect Director Thomas Sweet	Mgmt	For	For	For
1.11	Elect Director Johan Wibbergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

# BNY Mellon Global Funds, plc - BNY Mellon U.S. Municipal Infrastructure Debt Fun

Meeting Date: 05/27/2022

Country: Ireland

Ticker: N/A

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: G1R06N584

Shares Voted: 863,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Adopt the Amendments to the Articles of Association	Mgmt	For	Against	Against

## BNY Mellon Japan Small Cap Equity Focus

Meeting Date: 05/27/2022

Country: Ireland

Ticker: N/A

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: IE00BFLQDQ87

Shares Voted: 48,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Adopt the Amendments to the Articles of Association	Mgmt	For	Against	Against

## Quanta Services, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: PWR

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 74762E102

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For

## Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	For	For
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Robeco Capital Growth Funds - Global Consumer Trends Equities

Meeting Date: 05/27/2022

Country: Luxembourg

Ticker: N/A

Record Date: 05/22/2022

Meeting Type: Annual

Primary Security ID: L7985G519

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors, Including S. van Dootingh, H.J. Ris and M.O. Nijkamp	Mgmt	For	For	For
5	Acknowledge Resignations of H.J. Ris and M.O. Nijkamp as Directors	Mgmt			
6.a	Elect I.R.M. Frielink as Director	Mgmt	For	For	For
6.b	Elect J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp and J.F. Wilkinson as Directors	Mgmt	For	For	For
6.c	Appoint KPMG as Auditor	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

## Semapa Sociedade de Investimento e Gestao SGPS SA

Meeting Date: 05/27/2022

Country: Portugal

Ticker: SEM

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: X7936A113

## Semapa Sociedade de Investimento e Gestao SGPS SA

Shares Voted: 54,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5.1	Elect Corporate Bodies	Mgmt	For	Against	Against
5.2	Appoint KPMG & Associados - Sociedade de Revisores Oficiais de Contas S.A., Represented by Paulo Alexandre Martins Quintas Paixao, as Auditor and Vitor Manuel da Cunha Ribeirinho as Alternate Auditor	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

## The Navigator Co. SA

Meeting Date: 05/27/2022

Country: Portugal

Ticker: NVG

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: X67182109

Shares Voted: 26,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Chairman of the General Meeting Board	Mgmt	For	For	For
5	Elect Two Members of the Remuneration Committee	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Amend Articles	Mgmt	For	For	For

# Keck Seng Investments (Hong Kong) Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Ticker: 184

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: Y46079102

Shares Voted: 164,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yu Yuet Chu Evelyn as Director	Mgmt	For	For	For
3b	Elect Ho Kian Cheong as Director	Mgmt	For	For	For
3c	Elect Yu Hon To David as Director	Mgmt	For	For	For
3d	Elect Stephen Tan as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

# Krones AG

Meeting Date: 05/31/2022

Country: Germany

Ticker: KRN

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: D47441171

Shares Voted: 65,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For

## Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 1,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Physical Risks of Climate Change	SH	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For	For
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	For	For
19	Establish an Environmental Sustainability Board Committee	SH	Against	For	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	For	For

## Faurecia SE

**Meeting Date:** 06/01/2022

**Country:** France

**Ticker:** EO

**Record Date:** 05/30/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F3445A108

**Shares Voted:** 417,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Judith Curran as Director	Mgmt	For	For	For
6	Reelect Jurgen Behrend as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	For

# Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



## Prosegur Cash SA

Meeting Date: 06/01/2022

Country: Spain

Ticker: CASH

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: E8S56X108

Shares Voted: 9,289,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Reelect Christian Gut Revoredo as Director	Mgmt	For	For	For
6	Reelect Jose Antonio Lasanta Luri as Director	Mgmt	For	For	For
7	Reelect Antonio Rubio Merino as Director	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
11	Approve Merger by Absorption of Prosegur Global CIT SLU	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## SKY Harbor Global Funds - US Short Duration Sustainable High Yield Fund

Meeting Date: 06/01/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L8518Q289

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
3	Re-elect Gordon Eng, Justin Egan, Jeffrey Kazen, Stefan Balog, Philippe Descheemaeker and Sophie Mosnier as Directors	Mgmt	For	For	Do Not Vote
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	Do Not Vote

# SKY Harbor Global Funds - US Short Duration Sustainable High Yield Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Non-Voting)	Mgmt			

## Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 51,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	For	For

# Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 79,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalandar, Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalandar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# Prosegur Compania de Seguridad SA

Meeting Date: 06/02/2022

Country: Spain

Ticker: PSG

Record Date: 05/28/2022

Meeting Type: Annual

Primary Security ID: E83453188

Shares Voted: 1,463,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	For	For
6	Reelect Christian Gut Revoredo as Director	Mgmt	For	For	For
7	Reelect Chantal Gut Revoredo as Director	Mgmt	For	For	For
8	Reelect Fernando D'Ornellas Silva as Director	Mgmt	For	For	For
9	Elect Isela Angelica Costantini as Director	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration Policy	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 734,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

## Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For	For
7	Reelect Abilio Diniz as Director	Mgmt	For	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Red Electrica Corp. SA

**Meeting Date:** 06/06/2022

**Country:** Spain

**Ticker:** REE

**Record Date:** 06/01/2022

**Meeting Type:** Annual

**Primary Security ID:** E42807110

**Shares Voted:** 15,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect Socorro Fernandez Larrea as Director	Mgmt	For	For	For

## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For	For
6.3	Reelect Mercedes Real Rodrialvarez as Director	Mgmt	For	For	For
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Report	Mgmt			

## Aumann AG

**Meeting Date:** 06/08/2022

**Country:** Germany

**Ticker:** AAG

**Record Date:** 05/17/2022

**Meeting Type:** Annual

**Primary Security ID:** D0R9AW106

**Shares Voted:** 22,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify RSM GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Gert-Maria Freimuth to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Christoph Weigler to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Saskia Wessel to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Christof Nesemeier as Alternate Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Creation of EUR 3.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

## Aumann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 150,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against

## MercadoLibre, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MELI

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

## Safestyle UK Plc

Meeting Date: 06/08/2022

Country: Jersey

Ticker: SFE

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: G7751D100

Shares Voted: 49,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Julia Porter as Director	Mgmt	For	Against	Against
4	Re-elect Michael Gallacher as Director	Mgmt	For	For	For
5	Ratify Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For

## Safestyle UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise the Company to Hold Repurchased Shares in Treasury	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## SalMar ASA

**Meeting Date:** 06/08/2022

**Country:** Norway

**Ticker:** SALM

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
9	Approve Share-Based Incentive Plan	Mgmt	For	Against	Do Not Vote
10.1a	Elect Arnhild Holstad as Director	Mgmt	For	For	Do Not Vote
10.1b	Elect Morten Loktu as Director	Mgmt	For	For	Do Not Vote
10.1c	Elect Gustav Witzoe (Chair) as Director	Mgmt	For	For	Do Not Vote
10.1d	Elect Leif Inge Nordhammer as Director	Mgmt	For	For	Do Not Vote
10.2a	Elect Stine Rolstad Brenna as Deputy Director	Mgmt	For	For	Do Not Vote
10.2b	Elect Magnus Dybvad as Deputy Director	Mgmt	For	For	Do Not Vote



## SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
14	Approve Equity Plan Financing Through Acquisition of Own Shares	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Brenntag SE

**Meeting Date:** 06/09/2022

**Country:** Germany

**Ticker:** BNR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D12459117

**Shares Voted:** 75,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Grifols SA

Meeting Date: 06/09/2022

Country: Spain

Ticker: GRF

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: E5706X215

Shares Voted: 3,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For	For
6.1	Dismiss Belen Villalonga Morenes as Director	Mgmt	For	For	For
6.2	Dismiss Marla E. Salmon as Director	Mgmt	For	For	For
6.3	Elect Montserrat Munoz Abellana as Director	Mgmt	For	For	For
6.4	Elect Susana Gonzalez Rodriguez as Director	Mgmt	For	For	For
7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For	For
7.3	Amend Article 24.ter Re: Audit Committee	Mgmt	For	For	For
7.4	Amend Article 25 Re: Annual Accounts	Mgmt	For	For	For
8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	For	For	For

## Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Veeva Systems Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: VEEV

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 922475108

Shares Voted: 4,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1f	Elect Director Priscilla Hung	Mgmt	For	For	For
1g	Elect Director Tina Hunt	Mgmt	For	For	For
1h	Elect Director Marshall Mohr	Mgmt	For	For	For
1i	Elect Director Gordon Ritter	Mgmt	For	For	For
1j	Elect Director Paul Sekhri	Mgmt	For	For	For
1k	Elect Director Matthew J. Wallach	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/11/2022

Country: Spain

Ticker: CAF

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: E31774156

# Construcciones y Auxiliar de Ferrocarriles SA

Shares Voted: 12,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.1	Reelect Andres Arizkorreta Garcia as Director	Mgmt	For	Against	Against
4.2	Reelect Luis Miguel Arconada Echarri as Director	Mgmt	For	Against	Against
4.3	Reelect Juan Jose Arrieta Sudupe as Director	Mgmt	For	Against	Against
4.4	Fix Number of Directors at 11	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
6	Amend Remuneration Policy	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Mowi ASA

Meeting Date: 06/13/2022

Country: Norway

Ticker: MOWI

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: R4S04H101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			

## Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
7	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12a	Elect Kathrine Fredriksen as Director	Mgmt	For	For	Do Not Vote
12b	Elect Renate Larsen as Director	Mgmt	For	For	Do Not Vote
12c	Elect Peder Strand as Director	Mgmt	For	For	Do Not Vote
12d	Elect Michal Chalackiewicz as Director	Mgmt	For	For	Do Not Vote
13a	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	Mgmt	For	For	Do Not Vote
14	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
17.1	Approve Demerger of Mowi ASA	Mgmt	For	For	Do Not Vote
17.2	Approve Demerger of Mowi Hjelpestelskap AS	Mgmt	For	For	Do Not Vote
18	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote

## Fomento de Construcciones y Contratas SA

Meeting Date: 06/14/2022

Country: Spain

Ticker: FCC

Record Date: 06/09/2022

Meeting Type: Annual

Primary Security ID: E52236143

## Fomento de Construcciones y Contratas SA

Shares Voted: 27,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Discharge of Board	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Allocation of Income	Mgmt	For	For	For
2.1	Reelect Pablo Colio Abril as Director	Mgmt	For	For	For
2.2	Fix Number of Directors at 13	Mgmt	For	For	For
3.1	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
3.2	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Scrip Dividends	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			

## Hawesko Holding AG

Meeting Date: 06/14/2022

Country: Germany

Ticker: HAW

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: D3126K104

Shares Voted: 43,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share and a Special Dividend of EUR 0.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Thorsten Hermelink for Fiscal Year 2021	Mgmt	For	For	For

# Hawesko Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Alexander Borwitzky for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Raimund Hackenberger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Detlev Meyer for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Fischer for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Joerg Haas for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Franz Saecker for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Wilhelm Weil for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Kim-Eva Wempe for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Wilhelm Weil to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For
9	Approve Creation of EUR 6.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Affiliation Agreement with WineCom International Holding GmbH	Mgmt	For	For	For

# Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/14/2022

Country: Spain

Ticker: ROVI

Record Date: 06/09/2022

Meeting Type: Annual

Primary Security ID: E6996D109

Shares Voted: 6,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

## Laboratorios Farmaceuticos Rovi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Ratify Appointment of and Elect Marina Del Corral Tellez as Director	Mgmt	For	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Robertet SA

**Meeting Date:** 06/14/2022

**Country:** France

**Ticker:** RBT

**Record Date:** 06/10/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F78649120

**Shares Voted:** 2,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors, Executive Corporate Officers and Auditors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Gilberte Lombard as Director	Mgmt	For	Against	Against
6	Reelect Alain Moynot as Director	Mgmt	For	Against	Against
7	Elect Maubert SA as Director	Mgmt	For	Against	Against
8	Appoint KPMG as Auditor	Mgmt	For	For	For
9	Renew Appointment of COMPTABILITE ET GESTION DU PARC as Auditor	Mgmt	For	For	For
10	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For	For



## Robertet SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Renew Appointment of BOULON as Alternate Auditor	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Philippe Maubert, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Christophe Maubert, Vice-CEO	Mgmt	For	Against	Against
15	Approve Compensation of Olivier Maubert, Vice-CEO	Mgmt	For	Against	Against
16	Approve Compensation of Lionel Picolet, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Philippe Maubert, Chairman and CEO From 1 January to 30 June 2022	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Philippe Maubert, Chairman of the Board From 1 July 2022	Mgmt	For	For	For
19	Approve Remuneration Policy of Jerome Bruhat, Vice-CEO From 1 February to 30 June 2022 and CEO From 1 July 2022	Mgmt	For	For	For
20	Approve Remuneration Policy of Directors	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Receive Special Auditor's Report Regarding Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Acerinox SA

**Meeting Date:** 06/15/2022

**Country:** Spain

**Ticker:** ACX

**Record Date:** 06/10/2022

**Meeting Type:** Annual

**Primary Security ID:** E00460233

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6.1	Amend Article 3 Re: Registered Office	Mgmt	For	For	For
6.2	Amend Article 14 Re: Meeting Attendance and Representation	Mgmt	For	For	For
6.3	Amend Article 15 Re: Constitution of the Presiding Commission, Resolutions and Regime for Adopting Resolutions	Mgmt	For	For	For
6.4	Amend Article 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.5	Amend Article 21 Re: Notice and Quorum of Board Meetings	Mgmt	For	For	For
6.6	Amend Article 23 Re: Board Committees	Mgmt	For	For	For
6.7	Amend Article 24 Re: Board Positions	Mgmt	For	For	For
6.8	Amend Article 25 Re: Director Remuneration	Mgmt	For	For	For
6.9	Amend Article 27 Re: Accounting Documents	Mgmt	For	For	For
6.10	Amend Article 28 Re: Distribution of Profits	Mgmt	For	For	For
6.11	Amend Article 30 Re: Form of Liquidation	Mgmt	For	For	For
7.1	Reelect Bernardo Velazquez Herreros as Director	Mgmt	For	For	For
7.2	Reelect Santos Martinez-Conde Gutierrez-Barquin as Director	Mgmt	For	For	For
7.3	Ratify Appointment of and Elect Carlos Ortega Arias-Paz as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For

## Acerinox SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Amend Article 1 of General Meeting Regulations Re: Purpose of the Regulation	Mgmt	For	For	For
13.2	Amend Article 3 of General Meeting Regulations Re: Types of Shareholders and Powers	Mgmt	For	For	For
13.3	Amend Article 5 of General Meeting Regulations Re: Information Available from the Date of the Call Notice	Mgmt	For	For	For
13.4	Amend Article 5 bis of General Meeting Regulations Re: Right to Shareholder Information	Mgmt	For	For	For
13.5	Amend Article 6 of General Meeting Regulations Re: Right of Attendance	Mgmt	For	For	For
13.6	Amend Article 7 of General Meeting Regulations Re: Right of Representation, Remote Voting and Voting through Intermediaries	Mgmt	For	For	For
13.7	Amend Article 11 of General Meeting Regulations Re: Development of the General Meeting	Mgmt	For	For	For
13.8	Amend Article 12 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.9	Amend Article 13 of General Meeting Regulations Re: Minutes of the General Meeting	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Chairman Report on Updates of Company's Corporate Governance	Mgmt			
16	Receive Company's Sustainability and Climate Action Plan	Mgmt			
17	Receive Amendments to Board of Directors Regulations	Mgmt			

## Toyota Motor Corp.

**Meeting Date:** 06/15/2022

**Country:** Japan

**Ticker:** 7203

**Record Date:** 03/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J92676113

**Shares Voted:** 761,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For

## Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James Kuffner	Mgmt	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

## Iberdrola SA

**Meeting Date:** 06/16/2022

**Country:** Spain

**Ticker:** IBE

**Record Date:** 06/10/2022

**Meeting Type:** Annual

**Primary Security ID:** E6165F166

**Shares Voted:** 1,803,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Kweichow Moutai Co., Ltd.

**Meeting Date:** 06/16/2022

**Country:** China

**Ticker:** 600519

**Record Date:** 06/07/2022

**Meeting Type:** Annual

**Primary Security ID:** Y5070V116

**Shares Voted:** 7,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Plan	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
11	Approve Adjustment of Investment Amount of Maotai Technical Transformation Project and Ancillary Facilities Projects	Mgmt	For	For	For

## Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Adjustment of the Investment Amount of the 2nd Phase of Maotai Wine Making Project Technical Transformation Project in Zhonghuapian Area of the Expansion Technical Transformation Project of Maotai liquor	Mgmt	For	For	For
13	Approve Adjustment of Investment Amount of Maotai Jiuzhi Production Room and Supporting Facilities Technical Transformation Project	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Shizhong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Jiang Guohua as Director	Mgmt	For	For	For
15.2	Elect Guo Tianyong as Director	Mgmt	For	For	For
15.3	Elect Sheng Leiming as Director	Mgmt	For	For	For

## Man AHL Trend Alternative

**Meeting Date:** 06/16/2022

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** L7982T506

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
4	Approve Dividends	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Re-elect John Morton, Thomas Nummer and Yves Wagner as Directors	Mgmt	For	For	Do Not Vote
7	Renew Appointment of Auditor	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote

# Melia Hotels International SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: MEL

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: E7366C101

Shares Voted: 264,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
1.5	Approve Treatment of Net Loss	Mgmt	For	For	For
2.1	Ratify Appointment of and Elect Cristina Aldamiz-Echevarria Gonzalez de Durana as Director	Mgmt	For	For	For
2.2	Ratify Appointment of and Elect Luis Maria Diaz de Bustamante y Terminel as Director	Mgmt	For	For	For
2.3	Elect Montserrat Trape Viladomat as Director	Mgmt	For	For	For
2.4	Fix Number of Directors at 11	Mgmt	For	For	For
3.1	Amend Articles Re: Legal Regime, Corporate Name, Book Entries, Passive Dividends, Bonds, Boards of Directors and Remuneration	Mgmt	For	For	For
3.2	Amend Article 3 Re: Registered Office	Mgmt	For	For	For
3.3	Amend Articles Re: Accounting Register of Shares and Company's Register of Shareholders, Transfer of Shares, Robbery, Theft, Misplacement or Destruction of Certificates Issued by the Central Securities Depository	Mgmt	For	For	For
3.4	Amend Articles Re: Powers of the General Meeting and Annual Accounts	Mgmt	For	For	For
3.5	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
3.6	Amend Articles Re: Positions of the Board of Directors	Mgmt	For	For	For
3.7	Amend Articles Re: Board Committees	Mgmt	For	For	For
4.1	Amend Articles of General Meeting Regulations Re: Purpose, Types of General Meetings, Right to Information Prior to the Meeting, Attendance, Board of the General Meeting, Announcement of Resolutions, Interpretation and Publicity	Mgmt	For	For	For

## Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.1	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6.2	Approve Long-Term Incentive Plan	Mgmt	For	For	For
7.1	Receive Information on Euro Commercial Paper Program	Mgmt			
7.2	Receive Amendments to Board of Directors Regulations	Mgmt			
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Precia SA

Meeting Date: 06/17/2022

Country: France

Ticker: PREC

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: F74425111

Shares Voted: 20,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Management Board Members	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Elect Jean-Etienne Perin as Supervisory Board Member	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 18,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



# Tesco Plc

Meeting Date: 06/17/2022

Country: United Kingdom

Ticker: TSCO

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 1,407,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Corporacion Financiera Alba SA

Meeting Date: 06/20/2022

Country: Spain

Ticker: ALB

Record Date: 06/15/2022

Meeting Type: Annual/Special

Primary Security ID: E33391132

## Corporacion Financiera Alba SA

Shares Voted: 7,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Reelect Santos Martinez-Conde Gutierrez-Barquin as Director	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	Against	Against
7.2	Approve Annual Maximum Remuneration	Mgmt	For	Against	Against
8	Approve Share Appreciation Rights Plan	Mgmt	For	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Approve Minutes of Meeting	Mgmt	For	For	For

## Inversa Prime SOCIMI SA

Meeting Date: 06/20/2022

Country: Spain

Ticker: YIPS

Record Date: 06/15/2022

Meeting Type: Annual/Special

Primary Security ID: E0R42T102

Shares Voted: 323,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
7	Allow Questions	Mgmt			

## MetLife, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: MET

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 59156R108

Shares Voted: 27,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For	For
1i	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1j	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Miquel y Costas & Miquel, SA

Meeting Date: 06/21/2022

Country: Spain

Ticker: MCM

Record Date: 06/16/2022

Meeting Type: Annual/Special

Primary Security ID: E75370101

Shares Voted: 46,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3.1	Reelect Jorge Mercader Barata as Director	Mgmt	For	For	For

## Miquel y Costas & Miquel, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Reelect Eusebio Diaz-Morera Puig-Sureda as Director	Mgmt	For	Against	Against
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.1	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.2	Amend Article 23 Re: Board of Directors	Mgmt	For	For	For
5.3	Remove Article 23 bis Re: Board Meetings to be Held in Virtual Format	Mgmt	For	For	For
6.1	Amend Article 4 of General Meeting Regulations Re: Competences of General Meetings	Mgmt	For	For	For
6.2	Amend Articles of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
6.3	Amend Articles of General Meeting Regulations Re: Celebration and Development of General Meetings	Mgmt	For	For	For
7.1	Approve Remuneration of Directors	Mgmt	For	For	For
7.2	Determine Profit Sharing Remuneration	Mgmt	For	Against	Against
7.3	Amend Remuneration Policy	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Amadeus IT Group SA

**Meeting Date:** 06/22/2022

**Country:** Spain

**Ticker:** AMS

**Record Date:** 06/17/2022

**Meeting Type:** Annual

**Primary Security ID:** E04648114

**Shares Voted:** 6,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For

## Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Fix Number of Directors at 11	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	For	For
8.2	Elect David Vegara Figueras as Director	Mgmt	For	For	For
8.3	Reelect William Connelly as Director	Mgmt	For	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Atalaya Mining Plc

**Meeting Date:** 06/22/2022

**Country:** Cyprus

**Ticker:** ATYM

**Record Date:** 06/20/2022

**Meeting Type:** Annual

**Primary Security ID:** M15278100

**Shares Voted:** 38,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Roger Owen Davey as Director	Mgmt	For	For	For
3	Reelect Alberto Arsenio Lavandeira Adan as Director	Mgmt	For	For	For
4	Reelect Jesus Fernandez Lopez as Director	Mgmt	For	For	For
5	Reelect Hussein Barma as Director	Mgmt	For	For	For
6	Reelect Neil Dean Gregson as Director	Mgmt	For	For	For

## Atalaya Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Stephen Victor Scott as Director	Mgmt	For	For	For
8	Reelect Kate Jane Harcourt as Director	Mgmt	For	For	For
9	Approve Ernst & Young Cyprus Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Grant of Awards Pursuant to the Long Term Incentive Plan	Mgmt	For	Against	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## Indra Sistemas SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: IDR

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E6271Z155

Shares Voted: 9,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Ratify Appointment of and Elect Luis Abril Mazuelas as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Francisco Javier Garcia Sanz as Director	Mgmt	For	For	For
6.3	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For
6.4	Reelect Antonio Cuevas Delgado as Director	Mgmt	For	For	For
6.5	Reelect Miguel Sebastian Gascon as Director	Mgmt	For	For	For
6bis	Shareholder Proposal Submitted by Sapa Placencia Holding SL (Item 6 bis)	Mgmt			
	Elect Jokin Aperribay Bedialauneta as Director	SH	Against	Against	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

## Indra Sistemas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion	Mgmt	For	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

## Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/22/2022

Country: China

Ticker: 2208

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y97237112

Shares Voted: 2,007,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	For	For
4	Approve Final Dividend Distribution	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Proposed Operation of Exchange Rate Hedging Business	Mgmt	For	For	For
7	Approve Provision of New Guarantees by the Company for its Subsidiaries	Mgmt	For	For	For
8	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	Mgmt	For	Against	Against
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditors and Deloitte Touche Tohmatsu as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For	For

## Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wu Gang as Director	Mgmt	For	For	For
12.2	Elect Cao Zhigang as Director	Mgmt	For	For	For
12.3	Elect Wang Haibo as Director	Mgmt	For	Against	Against
12.4	Elect Lu Hailin as Director	Mgmt	For	Against	Against
12.5	Elect Gao Jianjun as Director	Mgmt	For	Against	Against
12.6	Elect Wang Kaiguo as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Yang Jianping as Director	Mgmt	For	For	For
13.2	Elect Zeng Xianfen as Director	Mgmt	For	For	For
13.3	Elect Wei Wei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Li Tiefeng as Supervisor	Mgmt	For	For	For
14.2	Elect Luo Jun as Supervisor	Mgmt	For	For	For
14.3	Elect Wang Yan as Supervisor	Mgmt	For	For	For

## Holaluz Clidom SA

Meeting Date: 06/23/2022

Country: Spain

Ticker: HLZ

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E6R68W127

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.4	Approve Consolidated Management Reports	Mgmt	For	For	For
1.5	Approve Treatment of Net Loss	Mgmt	For	For	For
1.6	Approve Discharge of Board	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For



# Panasonic Holdings Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6752

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6354Y104

Shares Voted: 188,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	Against	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For	For

# AFC Energy Plc

Meeting Date: 06/24/2022

Country: United Kingdom

Ticker: AFC

Record Date: 06/22/2022

Meeting Type: Special

Primary Security ID: G0127Z103

Shares Voted: 48,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For

# SoftBank Group Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9984

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7596P109

Shares Voted: 99,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
3.5	Elect Director Iijima, Masami	Mgmt	For	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
3.9	Elect Director David Chao	Mgmt	For	For	For

# Applus Services SA

Meeting Date: 06/27/2022

Country: Spain

Ticker: APPS

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: E0534T106

Shares Voted: 22,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Ratify Appointment of and Elect Brendan Connolly as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Marie-Francoise Madeleine Damesin as Director	Mgmt	For	For	For

## Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Christopher Cole as Director	Mgmt	For	For	For
6.4	Reelect Ernesto Gerardo Mata Lopez as Director	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Arima Real Estate SA

**Meeting Date:** 06/27/2022

**Country:** Spain

**Ticker:** ARM

**Record Date:** 06/22/2022

**Meeting Type:** Annual

**Primary Security ID:** E0R03F109

**Shares Voted:** 312,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Approve Corporate Governance Report and Acknowledge the Compliance Degree of the Code of Good Governance by the Company	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8.1	Amend Articles Re: Capital Increases and Preemptive Rights	Mgmt	For	For	For
8.2	Amend Articles Re: Convertible Bonds	Mgmt	For	For	For
8.3	Amend Articles Re: General Meeting, Board of Directors and Board Committees	Mgmt	For	For	For
8.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.5	Amend Article 36.1 Re: Legal Person Directors	Mgmt	For	For	For
8.6	Amend Article 37 Re: Director Remuneration	Mgmt	For	For	For

## Arima Real Estate SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Amend Articles of General Meeting Regulations Re: General Meeting, Board of Directors and Board Committees	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt			
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Candriam Bonds Credit Opportunities

**Meeting Date:** 06/27/2022      **Country:** Luxembourg      **Ticker:** N/A

**Record Date:** 06/21/2022      **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** L2464A323

**Shares Voted:** 143,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 12 Re: Allow the SICAV to Use an Anti-dilution Mechanism	Mgmt	For	For	For
2	Amend Article 19 Re: Update the Name of the Management Company of the SICAV	Mgmt	For	For	For
3	Approve Entry into Force of the Amendments to the Articles of Incorporation on 1 July 2022	Mgmt	For	For	For

## Tokio Marine Holdings, Inc.

**Meeting Date:** 06/27/2022      **Country:** Japan      **Ticker:** 8766

**Record Date:** 03/31/2022      **Meeting Type:** Annual

**Primary Security ID:** J86298106

**Shares Voted:** 27,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For

## Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
3.3	Elect Director Harashima, Akira	Mgmt	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For	For

## China Feihe Ltd.

Meeting Date: 06/28/2022

Country: Cayman Islands

Ticker: 6186

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: G2121Q105

Shares Voted: 3,103,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Leng Youbin as Director	Mgmt	For	For	For
3b	Elect Judy Fong-Yee Tu as Director	Mgmt	For	For	For
3c	Elect Gao Yu as Director	Mgmt	For	For	For
3d	Elect Kingsley Kwok King Chan as Director	Mgmt	For	For	For

## China Feihe Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Amendments to the Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Pharma Mar SA

**Meeting Date:** 06/28/2022

**Country:** Spain

**Ticker:** PHM

**Record Date:** 06/23/2022

**Meeting Type:** Annual

**Primary Security ID:** E8075H159

**Shares Voted:** 26,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
3.1	Fix Number of Directors at 12	Mgmt	For	For	For
3.2	Elect Rosa Maria Sanchez-Yebra Alonso as Director	Mgmt	For	For	For
3.3	Elect Mariano Esteban Rodriguez as Director	Mgmt	For	For	For
3.4	Elect Emiliano Calvo Aller as Director	Mgmt	For	For	For
3.5	Elect Sandra Ortega Mera as Director	Mgmt	For	For	For
3.6	Reelect Jose Maria Fernandez Sousa-Faro as Director	Mgmt	For	Against	Against
3.7	Reelect Pedro Fernandez Puentes as Director	Mgmt	For	For	For

# Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Article 7 Re: Shares	Mgmt	For	For	For
4.2	Amend Articles Re: General Meeting, Right to Attendance, List of Attendees, Resolutions and Voting	Mgmt	For	For	For
4.3	Add New Article 16 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
4.4	Amend Article 37 Re: Director Remuneration	Mgmt	For	For	For
4.5	Amend Articles Re: Board Committees	Mgmt	For	For	For
4.6	Amend Article 44 Re: Fiscal Year and Annual Accounts	Mgmt	For	For	For
5.1	Amend Article 2 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
5.2	Amend Articles of General Meeting Regulations Re: Publicity, Information Prior to the Meeting, Right to Attendance and Representation	Mgmt	For	For	For
5.3	Amend Article 14 of General Meeting Regulations Re: Voting and Adoption of Resolutions	Mgmt	For	For	For
	Item 5.4 will be Voted Only If Item 4.3 is Approved	Mgmt			
5.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9	Approve Bonus Matching Plan	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

# Promotora de Informaciones SA

Meeting Date: 06/28/2022

Country: Spain

Ticker: PRS

Record Date: 06/23/2022

Meeting Type: Annual

Primary Security ID: E82880753

Shares Voted: 518,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Ratify Appointment of and Elect Francisco Cuadrado Perez as Director	Mgmt	For	For	For
5.2	Ratify Appointment of and Elect Teresa Quiros Alvarez as Director	Mgmt	For	For	For
6.1	Approve Medium-Term Incentive Plan for the Executive Chairman of PRISA Media	Mgmt	For	For	For
6.2	Approve Medium-Term Incentive Plan for the Executive Chairman of Santillana	Mgmt	For	For	For
6.3	Approve Remuneration Policy	Mgmt	For	Against	Against
6.4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Approve Company's Balance Sheet as of April 30, 2022	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

# Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76379106



## Sony Group Corp.

Shares Voted: 25,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

## Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 2,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For

## Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

## Tecnicas Reunidas SA

Meeting Date: 06/28/2022

Country: Spain

Ticker: TRE

Record Date: 06/23/2022

Meeting Type: Annual

Primary Security ID: E9055J108

Shares Voted: 1,348,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For	For
6.1	Reelect Alfredo Bonet Baiget as Director	Mgmt	For	Against	Against
6.2	Reelect Jose Nieto de la Cierva as Director	Mgmt	For	For	For
6.3	Reelect Silvia Iranzo Gutierrez as Director	Mgmt	For	For	For
6.4	Fix Number of Directors at 12	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Financial Support by Spanish State's Business Solvency Support Fund	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

## Aroundtown SA

Meeting Date: 06/29/2022

Country: Luxembourg

Ticker: AT1

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: L0269F109

## Aroundtown SA

Shares Voted: 106,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Reelect Ran Laufer as Non-Executive Director	Mgmt	For	For	For
8	Reelect Simone Runge-Brandner as Independent Director	Mgmt	For	For	For
9	Reelect Jelena Afxentiou as Executive Director	Mgmt	For	For	For
10	Reelect Frank Roseen as Executive Director	Mgmt	For	For	For
11	Reelect Markus Leininger as Independent Director	Mgmt	For	For	For
12	Reelect Markus Kreuter as Independent Director	Mgmt	For	For	For
13	Renew Appointment of KPMG Luxembourg SA as Auditor	Mgmt	For	For	For
14	Approve Dividends of EUR 0.23 Per Share	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy	Mgmt	For	Against	Against

## FANUC Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6954

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J13440102

Shares Voted: 38,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For

## FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
3.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
3.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	For	For	For

## Mitsubishi Logistics Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9301

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44561108

Shares Voted: 109,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Fujikura, Masao	Mgmt	For	Against	Against
3.2	Elect Director Wakabayashi, Hitoshi	Mgmt	For	For	For
3.3	Elect Director Saito, Yasushi	Mgmt	For	For	For
3.4	Elect Director Kimura, Shinji	Mgmt	For	For	For
3.5	Elect Director Wakabayashi, Tatsuo	Mgmt	For	For	For
3.6	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.7	Elect Director Naito, Tadaaki	Mgmt	For	For	For
3.8	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.9	Elect Director Kimura, Kazuko	Mgmt	For	For	For
3.10	Elect Director Nakashima, Tatsushi	Mgmt	For	For	For
3.11	Elect Director Yamao, Akira	Mgmt	For	For	For
3.12	Elect Director Kimura, Munenori	Mgmt	For	For	For
3.13	Elect Director Saito, Hidechika	Mgmt	For	For	For

# Nagarro SE

Meeting Date: 06/29/2022

Country: Germany

Ticker: NA9

Record Date:

Meeting Type: Annual

Primary Security ID: D5S4HP103

Shares Voted: 2,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements until AGM 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

# Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51699106

Shares Voted: 412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For	For
3.6	Elect Director Chris Meledandri	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For

## Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

## Prim SA

Meeting Date: 06/29/2022

Country: Spain

Ticker: PRM

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: E82298188

Shares Voted: 26,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6	Amend Article 29	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Number of Directors at 10	Mgmt	For	For	For
9.1	Dismiss Enrique Gimenez-Reyna Rodriguez as Director	Mgmt	For	For	For
9.2	Dismiss Ignacio Arraez Bertolin as Director	Mgmt	For	For	For
9.3	Elect Mar Gallardo Mateo as Director	Mgmt	For	For	For
9.4	Elect Mario Lara Sanz as Director	Mgmt	For	For	For
9.5	Elect Miguel Vinas Pich as Director	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Takara Holdings, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 2531

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J80733108

# Takara Holdings, Inc.

Shares Voted: 163,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	Against	Against
3.1	Elect Director Kimura, Mutsumi	Mgmt	For	For	For
3.2	Elect Director Nakao, Koichi	Mgmt	For	For	For
3.3	Elect Director Takahashi, Hideo	Mgmt	For	For	For
3.4	Elect Director Mori, Keisuke	Mgmt	For	For	For
3.5	Elect Director Yoshida, Toshihiko	Mgmt	For	For	For
3.6	Elect Director Tomotsune, Masako	Mgmt	For	For	For
3.7	Elect Director Kawakami, Tomoko	Mgmt	For	For	For

# Tubos Reunidos SA

Meeting Date: 06/29/2022

Country: Spain

Ticker: TRG

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: E9214G144

Shares Voted: 1,222,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5	Reelect Cristobal Valdes Guinea as Director	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8.1	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
8.2	Amend Article 5 Re: Corporate Purpose	Mgmt	For	For	For
8.3	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.4	Amend Articles Re: Board of Directors	Mgmt	For	For	For

## Tubos Reunidos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Amend Article 28 Re: Auditors	Mgmt	For	For	For
8.6	Amend Article 30 Re: Competent Courts	Mgmt	For	For	For
8.7	Approve Restated Articles of Association	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.3	Approve Restated General Meeting Regulations	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

## SalMar ASA

**Meeting Date:** 06/30/2022

**Country:** Norway

**Ticker:** SALM

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R7445C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Shares Voted: 0
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	
3	Approve Merger Agreement with Norway Royal Salmon	Mgmt	For	For	Do Not Vote	
4	Approve Share Capital Increase in Connection with The Merger	Mgmt	For	For	Do Not Vote	

## Schroder International Selection Fund Global Energy

**Meeting Date:** 06/30/2022

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:** 06/22/2022

**Meeting Type:** Annual

**Primary Security ID:** L81462621



# Schroder International Selection Fund Global Energy

Shares Voted: 26,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Resignation of Achim Kuessner as Director	Mgmt	For	For	For
7	Approve Resignation of Mike Champion as Director	Mgmt	For	For	For
8	Elect Sandra Lequime as Director	Mgmt	For	For	For
9	Re-elect Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevremont-Lorenzini, Bernard Herman, Richard Mountford, Hugh Mullan and Neil Walton as Directors	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Corbion NV

Meeting Date: 07/05/2022

Country: Netherlands

Ticker: CRBN

Record Date: 06/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N2334V109

Shares Voted: 57,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Reelect Steen Riisgaard to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Record Date: 07/04/2022

Meeting Type: Special

Primary Security ID: G3910J112

Shares Voted: 23,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

## C&amp;C Group Plc

Meeting Date: 07/07/2022

Country: Ireland

Ticker: CCR

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: G1826G107

Shares Voted: 2,707,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Re-elect David Forde as Director	Mgmt	For	For	For
2b	Re-elect Patrick McMahon as Director	Mgmt	For	For	For
2c	Re-elect Vineet Bhalla as Director	Mgmt	For	For	For
2d	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
2e	Re-elect Vincent Crowley as Director	Mgmt	For	For	For
2f	Re-elect Emer Finnan as Director	Mgmt	For	For	For
2g	Re-elect Helen Pitcher as Director	Mgmt	For	For	For
2h	Re-elect Jim Thompson as Director	Mgmt	For	For	For
2i	Elect Ralph Findlay as Director	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

# Yara International ASA

Meeting Date: 07/07/2022

Country: Norway

Ticker: YAR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9900C106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.1	Approve Spin-Off Agreement	Mgmt	For	For	Do Not Vote
3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	For	For	Do Not Vote

# BTS Group AB

Meeting Date: 07/08/2022

Country: Sweden

Ticker: BTS.B

Record Date: 06/30/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W1830N108

Shares Voted: 21,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
8	Approve Stock Option Plan 2022/2027 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Meeting Date: 07/12/2022

Country: France

Ticker: ALO

Record Date: 07/08/2022

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Shares Voted: 453,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bi Yong Chungunco as Director	Mgmt	For	For	For
6	Reelect Clotilde Delbos as Director	Mgmt	For	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For

## Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Industria de Diseno Textil SA

**Meeting Date:** 07/12/2022

**Country:** Spain

**Ticker:** ITX

**Record Date:** 07/07/2022

**Meeting Type:** Annual

**Primary Security ID:** E6282J125

**Shares Voted:** 221,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	For	For

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

## MTY Food Group Inc.

**Meeting Date:** 07/14/2022

**Country:** Canada

**Ticker:** MTY

**Record Date:** 05/13/2022

**Meeting Type:** Annual

**Primary Security ID:** 55378N107

**Shares Voted:** 14,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For
1.2	Elect Director Eric Lefebvre	Mgmt	For	Withhold	Withhold
1.3	Elect Director Stanley Ma	Mgmt	For	Withhold	Withhold
1.4	Elect Director Victor Mandel	Mgmt	For	For	For
1.5	Elect Director Dickie Orr	Mgmt	For	For	For
1.6	Elect Director Claude St-Pierre	Mgmt	For	Withhold	Withhold
1.7	Elect Director Suzan Zalter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## iShares plc - iShares Core MSCI EM IMI UCITS ETF

**Meeting Date:** 07/15/2022

**Country:** Ireland

**Ticker:** EIMI

**Record Date:** 07/14/2022

**Meeting Type:** Annual

**Primary Security ID:** G49507836

# iShares plc - iShares Core MSCI EM IMI UCITS ETF

Shares Voted: 64,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
10	Elect William McKechnie as Director	Mgmt	For	For	For

## Constellation Brands, Inc.

Meeting Date: 07/19/2022

Country: USA

Ticker: STZ

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: 21036P108

Shares Voted: 13,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1.2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1.4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Laurent Perrier

Meeting Date: 07/20/2022

Country: France

Ticker: LPE

Record Date: 07/18/2022

Meeting Type: Annual/Special

Primary Security ID: F55758100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
5	Approve Transactions with Supervisory Board Members	Mgmt	For	Against	Against
6	Approve Transactions with Management Board Members	Mgmt	For	For	For
7	Approve Transactions with a Shareholder Holding More than 10 Percent of the Voting Rights	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 235,000	Mgmt	For	For	For
9	Acknowledge End of Mandate of Supervisory Board Member and Decision Not to Renew	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
14	Approve Compensation Report	Mgmt	For	For	For
15	Approve Compensation of Stephane Dalyac, Chairman of the Management Board	Mgmt	For	Against	Against
16	Approve Compensation of Alexandra Pereyre, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of Stephanie Meneux, Management Board Member	Mgmt	For	For	For
18	Approve Compensation of Patrick Thomas, Chairman of the Supervisory Board	Mgmt	For	For	For
19	Approve Compensation of Marie Cheval, Vice-Chairman of the Supervisory Board	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			



## Laurent Perrier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Johnson Matthey Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: JMAT

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G51604166

Shares Voted: 84,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Liam Condon as Director	Mgmt	For	For	For
5	Elect Rita Forst as Director	Mgmt	For	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For

## Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Stephen Oxley as Director	Mgmt	For	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Remy Cointreau SA

**Meeting Date:** 07/21/2022

**Country:** France

**Ticker:** RCO

**Record Date:** 07/19/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F7725A100

**Shares Voted:** 31,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
6	Reelect Helene Dubrule as Director	Mgmt	For	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For	For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For	For
9	Reelect ORPAR SA as Director	Mgmt	For	For	For

# Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Alain Li as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	Against	Against
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against	Against
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Linde Plc

Meeting Date: 07/25/2022

Country: Ireland

Ticker: LIN

Record Date: 07/23/2022

Meeting Type: Annual

Primary Security ID: G5494J103

Shares Voted: 8,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

## M&G (Lux) Global Listed Infrastructure Fund

Meeting Date: 07/28/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L62426389

## M&G (Lux) Global Listed Infrastructure Fund

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports and Approve Financial Statements	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
4	Re-elect Philip Jelfs as Director	Mgmt	For	For	Do Not Vote
5	Permit the Appointed Management Company to Determine the Remuneration of Directors and to Meet Such Costs from the Administration Charge	Mgmt	For	For	Do Not Vote
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote

## Tate & Lyle Plc

Meeting Date: 07/28/2022

Country: United Kingdom

Ticker: TATE

Record Date: 07/26/2022

Meeting Type: Annual

Primary Security ID: G86838151

Shares Voted: 804,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Re-elect Nick Hampton as Director	Mgmt	For	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For	For
7	Re-elect John Cheung as Director	Mgmt	For	For	For
8	Re-elect Patricia Corsi as Director	Mgmt	For	For	For
9	Elect Isabelle Esser as Director	Mgmt	For	For	For
10	Re-elect Paul Forman as Director	Mgmt	For	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For	For

## Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve Reduction and Cancellation of Capital Cumulative Preference Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Zignago Vetro SpA

**Meeting Date:** 07/28/2022

**Country:** Italy

**Ticker:** ZV

**Record Date:** 07/19/2022

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** T9862R107

**Shares Voted:** 96,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve 2022-2024 Performance Shares Plan	Mgmt	For	Against	Against
2	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For

## Amundi Index Solutions - Amundi MSCI EM Asia

**Meeting Date:** 07/29/2022

**Country:** Luxembourg

**Ticker:** AASI

**Record Date:** 07/22/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** L021A4566

## Amundi Index Solutions - Amundi MSCI EM Asia

Shares Voted: 24,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 20 Re: Payment of Redemption Price In Kind	Mgmt	For	For	For
2	Amend Article 21f Re: Suspension of Determination of Net Asset Value and Issue and/or Redemption of Shares	Mgmt	For	For	For
3	Amend Article 29 Re: Merger of the Company	Mgmt	For	For	For
4	Amend Article 30 Re: Division of Sub-Funds	Mgmt	For	For	For
5	Add Article 31 Re: Consolidation and Division of Classes	Mgmt	For	For	For
6	Approve Minor Amendments of the Articles of Incorporation	Mgmt	For	For	For
7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	Against	Against

## Man AHL TargetRisk Fund

Meeting Date: 07/29/2022

Country: Ireland

Ticker: N/A

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: G392A0169

Shares Voted: 2,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Man GLG Alpha Select Alternative Fund

Meeting Date: 07/29/2022

Country: Ireland

Ticker: N/A

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: G3931E480

Shares Voted: 177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## NEL ASA

Meeting Date: 08/02/2022

Country: Norway

Ticker: NEL

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R4S21L127

Shares Voted: 65,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Approve Equity Plan Financing	Mgmt	For	For	For

## Syncona Limited

Meeting Date: 08/02/2022

Country: Guernsey

Ticker: SYNC

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: G8651Q100

Shares Voted: 950,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Melanie Gee as Director	Mgmt	For	For	For
5	Elect Julie Cherrington as Director	Mgmt	For	For	For
6	Elect Cristina Csimma as Director	Mgmt	For	For	For
7	Re-elect Virginia Holmes as Director	Mgmt	For	For	For
8	Re-elect Robert Hutchinson as Director	Mgmt	For	For	For
9	Re-elect Kemal Malik as Director	Mgmt	For	For	For
10	Re-elect Gian Piero Reverberi as Director	Mgmt	For	For	For
11	Approve the Report on Implementation of the Remuneration Policy	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For



# Irras AB

**Meeting Date:** 08/03/2022

**Country:** Sweden

**Ticker:** IRRAS

**Record Date:** 07/26/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W5169F115

**Shares Voted:** 709,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Amend Articles Re: Set Minimum (SEK 15 Million) and Maximum (SEK 60 Million) Share Capital; Set Minimum (500 Million) and Maximum (2 Billion) Number of Shares	Mgmt	For	For	For
7	Approve Creation of SEK 21.46 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8.a	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	For	For	For
8.b	Approve Equity Plan Financing	Mgmt	For	For	For
8.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
9	Approve Issuance of Up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against	Against
10	Close Meeting	Mgmt			

# iShares VI Public Limited Company - iShares Edge S&P 500 Minimum Volatility UCIT

**Meeting Date:** 08/12/2022

**Country:** Ireland

**Ticker:** MVUS

**Record Date:** 08/11/2022

**Meeting Type:** Annual

**Primary Security ID:** G4954P204

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## iShares VI Public Limited Company - iShares Edge S&P 500 Minimum Volatility UCIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Abstain	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

## Check Point Software Technologies Ltd.

Meeting Date: 08/30/2022

Country: Israel

Ticker: CHKP

Record Date: 07/21/2022

Meeting Type: Annual

Primary Security ID: M22465104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	
1c	Elect Tzipi Ozer-Armon as Director	Mgmt	For	For	
1d	Reelect Tal Shavit as Director	Mgmt	For	For	
1e	Reelect Shai Weiss as Director	Mgmt	For	For	
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For	
3	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For	
4	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	

# Dufry AG

**Meeting Date:** 08/31/2022

**Country:** Switzerland

**Ticker:** DUFN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H2082J107

**Shares Voted:** 58,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xavier Rossinyol as Chairman of Meeting	Mgmt	For	For	For
2	Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA	Mgmt	For	For	For
3	Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4	Amend Articles of Association, if Other Agenda Items are Approved	Mgmt	For	For	For
5.1	Elect Alessandro Benetton as Director, if Other Agenda Items are Approved	Mgmt	For	For	For
5.2	Elect Enrico Laghi as Director, if Other Agenda Items are Approved	Mgmt	For	For	For
6	Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved	Mgmt	For	For	For
7	Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

# ABB Ltd.

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H0010V101

**Shares Voted:** 16,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Shares Voted: 35,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Against	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against	
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Against	
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	

## Promotora de Informaciones SA

**Meeting Date:** 09/07/2022

**Country:** Spain

**Ticker:** PRS

**Record Date:** 09/02/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E82880753

**Shares Voted:** 518,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Fix Number of Directors at 14	Mgmt	For	For	For
1.2	Elect Andres Varela Entrecanales as Director	Mgmt	For	Against	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Yellow Cake Plc

Meeting Date: 09/07/2022

Country: Jersey

Ticker: YCA

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: G98334108

Shares Voted: 49,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Anthony Tudor St John, The Lord St John of Bletso as Director	Mgmt	For	Against	Against
3	Re-elect Andre Liebenberg as Director	Mgmt	For	For	For
4	Re-elect Carole Whittall as Director	Mgmt	For	For	For
5	Re-elect Sofia Bianchi as Director	Mgmt	For	For	For
6	Re-elect Alexander Downer as Director	Mgmt	For	For	For
7	Re-elect Alan Rule as Director	Mgmt	For	For	For
8	Re-elect Emily Manning as Director	Mgmt	For	For	For
9	Ratify RSM UK Audit LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

# Pimco Fds. Glob. Inv. Series Plc - PIMCO Emerging Markets Opportunities Fund

Meeting Date: 09/14/2022

Country: Ireland

Ticker: N/A

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: G70970390

Shares Voted: 93,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For



## PIMCO GIS Income Fund

Meeting Date: 09/14/2022

Country: Ireland

Ticker: N/A

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: G7112M468

Shares Voted: 16,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

## PIMCO Global Investors Series Dynamic Multi-Asset Fund

Meeting Date: 09/14/2022

Country: Ireland

Ticker: N/A

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: G7097J605

Shares Voted: 97,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

## PIMCO Global Investors Series Global Investment Grade Credit Fund

Meeting Date: 09/14/2022

Country: Ireland

Ticker: N/A

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: G70980589

Shares Voted: 80,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

## PIMCO Global Investors Series Global Investment Grade Credit Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

## Lazard Global Investment Funds plc - Lazard Rathmore Alternative Fund

**Meeting Date:** 09/15/2022      **Country:** Ireland      **Ticker:** N/A  
**Record Date:** 09/13/2022      **Meeting Type:** Annual  
**Primary Security ID:** G5S0CL243

**Shares Voted:** 90,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Neuberger Berman Investment Funds plc - Neuberger Berman Uncorrelated Strategies

**Meeting Date:** 09/15/2022      **Country:** Ireland      **Ticker:** N/A  
**Record Date:** 09/13/2022      **Meeting Type:** Annual  
**Primary Security ID:** G6431L300

**Shares Voted:** 483,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## eDreams ODIGEO SA

**Meeting Date:** 09/20/2022      **Country:** Spain      **Ticker:** EDR  
**Record Date:** 09/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** L2841H108

## eDreams ODIGEO SA

Shares Voted: 1,422,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8	Approve Grant of Shares under LTIP-2019 and LTIP-2022	Mgmt	For	Against	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

## Janus Henderson Capital Funds PLC - Janus Henderson Global Life Sciences Fund

Meeting Date: 09/23/2022

Country: Ireland

Ticker: N/A

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: G50110165

Shares Voted: 9,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Babcock International Group Plc

Meeting Date: 09/26/2022

Country: United Kingdom

Ticker: BAB

Record Date: 09/22/2022

Meeting Type: Annual

Primary Security ID: G0689Q152

# Babcock International Group Plc

Shares Voted: 62,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 19 September 2022	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Ruth Cairnie as Director	Mgmt	For	Against	Against
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
5	Re-elect Lucy Dimes as Director	Mgmt	For	For	For
6	Re-elect Lord Parker of Minsmere as Director	Mgmt	For	For	For
7	Re-elect David Lockwood as Director	Mgmt	For	For	For
8	Re-elect David Mellors as Director	Mgmt	For	For	For
9	Elect John Ramsay as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Ticker: 9988

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	
1.2	Elect Director Jerry Yang	Mgmt	For	For	
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	
1.4	Elect Director Weijian Shan	Mgmt	For	For	

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	

## Bnp Paribas Insticash - (usd) 1d Short Term Vnav

**Meeting Date:** 09/30/2022      **Country:** Luxembourg      **Ticker:** N/A  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** L1074D180

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
4	Approve Statutory Appointments	Mgmt	For	Against	Do Not Vote

## Diageo Plc

**Meeting Date:** 10/06/2022      **Country:** United Kingdom      **Ticker:** DGE  
**Record Date:** 10/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** G42089113

Shares Voted: 78,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Fidelity Funds - China Consumer

Meeting Date: 10/06/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L3591P274

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
5	Approve Increase in Total Number of Directors from 8 to 10	Mgmt	For	For	Do Not Vote
6.1	Elect Anouk Agnes as Director	Mgmt	For	For	Do Not Vote
6.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	Do Not Vote
6.3	Elect Romain Boscher as Director	Mgmt	For	For	Do Not Vote
6.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	Do Not Vote

## Fidelity Funds - China Consumer

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Re-elect Carine Feipel as Director	Mgmt	For	For	Do Not Vote
6.6	Elect Jeffrey Lagarce as Director	Mgmt	For	For	Do Not Vote
6.7	Re-elect Glen Moreno as Director	Mgmt	For	For	Do Not Vote
6.8	Re-elect Anne Richards as Director	Mgmt	For	For	Do Not Vote
6.9	Re-elect Jon Skillman as Director	Mgmt	For	For	Do Not Vote
6.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
8	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	Do Not Vote
9	Approve Dividends	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Non-Voting)	Mgmt			

## iShares IV plc - iShares China CNY Bond UCITS ETF

**Meeting Date:** 10/14/2022

**Country:** Ireland

**Ticker:** CNYB

**Record Date:** 10/13/2022

**Meeting Type:** Annual

**Primary Security ID:** G4955M606

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

## iShares IV plc - iShares China CNY Bond UCITS ETF

Shares Voted: 312,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Against
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Against
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares Healthcare Innovation UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: 2B78

Record Date: 10/13/2022

Meeting Type: Annual

Primary Security ID: G4955M747

Shares Voted: 9,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Against
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Against
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares MSCI China A UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: CNYA

Record Date: 10/13/2022

Meeting Type: Annual

Primary Security ID: G4955M572



## iShares IV plc - iShares MSCI China A UCITS ETF

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

## iShares IV plc - iShares MSCI Global Semiconductors UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: SEMI

Record Date: 10/13/2022

Meeting Type: Annual

Primary Security ID: G4955N430

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

# iShares IV plc - iShares OMX Stockholm Capped UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: OM3X

Record Date: 10/13/2022

Meeting Type: Annual

Primary Security ID: G4955M804

Shares Voted: 42,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Against
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Against
8	Elect William McKechnie as Director	Mgmt	For	For	For

# Treasury Wine Estates Limited

Meeting Date: 10/18/2022

Country: Australia

Ticker: TWE

Record Date: 10/16/2022

Meeting Type: Annual

Primary Security ID: Q9194S107

Shares Voted: 1,022,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2e	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2f	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For
5	Approve Proportional Takeover Provision	Mgmt	For	For	For

## SalMar ASA

Meeting Date: 10/27/2022

Country: Norway

Ticker: SALM

Record Date: 10/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	For	Do Not Vote

## Amundi Funds Volatility World

Meeting Date: 10/28/2022

Country: Luxembourg

Ticker: GAN3

Record Date: 10/23/2022

Meeting Type: Annual

Primary Security ID: L0219A739

Shares Voted: 244,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
6	Re-elect Eric Pinon as Director	Mgmt	For	For	For
7	Re-elect Bruno Prigent as Director	Mgmt	For	For	For
8	Acknowledge Resignation of Christian Pellis as Director	Mgmt			
9	Elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Director Eric Pinon for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration of Director Bruno Prigent for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
13	Transact Other Business (Non-Voting)	Mgmt			

# Indra Sistemas SA

Meeting Date: 10/28/2022

Country: Spain

Ticker: IDR

Record Date: 10/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: E6271Z155

Shares Voted: 57,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Fix Number of Directors at 14	Mgmt	For	For	For
1.2	Elect Belen Amatriain Corbi as Director	Mgmt	For	For	For
1.3	Elect Virginia Arce Peralta as Director	Mgmt	For	For	For
1.4	Elect Axel Joachim Arendt as Director	Mgmt	For	For	For
1.5	Elect Coloma Armero Montes as Director	Mgmt	For	For	For
1.6	Elect Olga San Jacinto Martinez as Director	Mgmt	For	For	For
1.7	Elect Bernardo Jose Villazan Gil as Director	Mgmt	For	For	For
1.8	Elect Juan Moscoso del Prado Hernandez as Director	Mgmt	For	Against	Against
2	Amend Article 24 Re: Removal of the Casting Vote of the Board Chairman	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# TFF Group

Meeting Date: 10/28/2022

Country: France

Ticker: TFF

Record Date: 10/26/2022

Meeting Type: Annual/Special

Primary Security ID: F9229B105

Shares Voted: 66,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## TFF Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 16,000	Mgmt	For	For	For
12	Reelect Patrick Fenal as Supervisory Board Member	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Samsung Electronics Co., Ltd.

**Meeting Date:** 11/03/2022

**Country:** South Korea

**Ticker:** 005930

**Record Date:** 09/19/2022

**Meeting Type:** Special

**Primary Security ID:** Y74718100

**Shares Voted:** 20,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

## Schloss Wachenheim AG

**Meeting Date:** 11/03/2022

**Country:** Germany

**Ticker:** SWA

**Record Date:** 10/12/2022

**Meeting Type:** Annual

**Primary Security ID:** D69386106

# Schloss Wachenheim AG

Shares Voted: 109,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
5	Ratify RSM GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against

# DFS Furniture Plc

Meeting Date: 11/04/2022

Country: United Kingdom

Ticker: DFS

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: G2848C108

Shares Voted: 122,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Tim Stacey as Director	Mgmt	For	For	For
5	Re-elect Alison Hutchinson as Director	Mgmt	For	For	For
6	Re-elect Jo Boydell as Director	Mgmt	For	For	For
7	Re-elect Steve Johnson as Director	Mgmt	For	For	For
8	Re-elect Jane Bednall as Director	Mgmt	For	For	For
9	Re-elect Loraine Martins as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## DFS Furniture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## DFS Furniture Plc

**Meeting Date:** 11/04/2022      **Country:** United Kingdom      **Ticker:** DFS  
**Record Date:** 11/02/2022      **Meeting Type:** Special

**Primary Security ID:** G2848C108

**Shares Voted:** 122,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For	For

## Constellation Brands, Inc.

**Meeting Date:** 11/09/2022      **Country:** USA      **Ticker:** STZ  
**Record Date:** 09/20/2022      **Meeting Type:** Special

**Primary Security ID:** 21036P108

**Shares Voted:** 10,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Corby Spirit and Wine Limited

**Meeting Date:** 11/09/2022      **Country:** Canada      **Ticker:** CSW.A  
**Record Date:** 09/16/2022      **Meeting Type:** Annual/Special

**Primary Security ID:** 218349108

**Shares Voted:** 249,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Alonso	Mgmt	For	Against	Against
1.2	Elect Director Lani Montoya	Mgmt	For	Against	Against

## Corby Spirit and Wine Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nicolas Krantz	Mgmt	For	Against	Against
1.4	Elect Director Claude Boulay	Mgmt	For	Against	Against
1.5	Elect Director Lucio Di Clemente	Mgmt	For	For	For
1.6	Elect Director George F. McCarthy	Mgmt	For	For	For
1.7	Elect Director Patricia L. Nielsen	Mgmt	For	For	For
1.8	Elect Director Helga Reidel	Mgmt	For	For	For
1.9	Elect Director Kate Thompson	Mgmt	For	Against	Against
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Decrease in the Minimum Number of Directors from Eight to Five	Mgmt	For	For	For

## Janus Henderson Horizon Fund Euro Corporate Bond Fund

**Meeting Date:** 11/10/2022

**Country:** Luxembourg

**Ticker:** HZ5V

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** L4732L206

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
4	Approve Dividends	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6.a	Re-Elect Kevin Adams as Director	Mgmt	For	For	Do Not Vote
6.b	Re-Elect Joanna Dentskevich as Director	Mgmt	For	For	Do Not Vote
6.c	Re-Elect Matteo Candolini as Director	Mgmt	For	For	Do Not Vote
6.d	Re-Elect Ian Dyble as Director	Mgmt	For	For	Do Not Vote
6.e	Elect Sybille Hofmann as Director	Mgmt	For	For	Do Not Vote
7.a	Approve Remuneration of EUR 38,500 Gross per Annum for Director Kevin Adams	Mgmt	For	For	Do Not Vote



## Janus Henderson Horizon Fund Euro Corporate Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Approve Remuneration of EUR 33,500 Gross per Annum for Director Joanna Dentskevich	Mgmt	For	For	Do Not Vote
7.c	Approve Remuneration of EUR 33,500 Gross per Annum for Director Sybille Hofmann	Mgmt	For	For	Do Not Vote
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Janus Henderson Horizon Global High Yield Bond Fund

Meeting Date: 11/10/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L4709T125

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
4	Approve Dividends	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6.a	Re-Elect Kevin Adams as Director	Mgmt	For	For	Do Not Vote
6.b	Re-Elect Joanna Dentskevich as Director	Mgmt	For	For	Do Not Vote
6.c	Re-Elect Matteo Candolini as Director	Mgmt	For	For	Do Not Vote
6.d	Re-Elect Ian Dyble as Director	Mgmt	For	For	Do Not Vote
6.e	Elect Sybille Hofmann as Director	Mgmt	For	For	Do Not Vote
7.a	Approve Remuneration of EUR 38,500 Gross per Annum for Director Kevin Adams	Mgmt	For	For	Do Not Vote
7.b	Approve Remuneration of EUR 33,500 Gross per Annum for Director Joanna Dentskevich	Mgmt	For	For	Do Not Vote
7.c	Approve Remuneration of EUR 33,500 Gross per Annum for Director Sybille Hofmann	Mgmt	For	For	Do Not Vote

# Janus Henderson Horizon Global High Yield Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Pernod Ricard SA

Meeting Date: 11/10/2022

Country: France

Ticker: RI

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: F72027109

Shares Voted: 16,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	For	For
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# iShares III plc - iShares Core MSCI Japan IMI UCITS ETF

Meeting Date: 11/11/2022

Country: Ireland

Ticker: IJPA

Record Date: 11/10/2022

Meeting Type: Annual

Primary Security ID: G4954M417

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

Shares Voted: 25,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Against
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Against
8	Elect William McKechnie as Director	Mgmt	For	For	For

# iShares III plc - iShares MSCI Australia UCITS ETF

Meeting Date: 11/11/2022

Country: Ireland

Ticker: SAUS

Record Date: 11/10/2022

Meeting Type: Annual

Primary Security ID: G4954M623

# iShares III plc - iShares MSCI Australia UCITS ETF

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

Shares Voted: 25,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	Against	Against
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	Against	Against
8	Elect William McKechnie as Director	Mgmt	For	For	For

## Oracle Corporation

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 85,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For

# Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	

## Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For

## Opdenergy Holding SA

**Meeting Date:** 11/18/2022      **Country:** Spain      **Ticker:** OPDE  
**Record Date:** 11/11/2022      **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E7S240101

**Shares Voted:** 126,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Renew Appointment of Deloitte, S.L as Auditor	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## The Estee Lauder Companies Inc.

**Meeting Date:** 11/18/2022      **Country:** USA      **Ticker:** EL  
**Record Date:** 09/19/2022      **Meeting Type:** Annual

**Primary Security ID:** 518439104

**Shares Voted:** 7,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	For	For	For
1b	Elect Director William P. Lauder	Mgmt	For	Withhold	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For
1e	Elect Director Jennifer Tejada	Mgmt	For	For	For
1f	Elect Director Richard F. Zannino	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## MontLake Crabel Gemini UCITS Fund

**Meeting Date:** 11/21/2022      **Country:** Ireland      **Ticker:** N/A  
**Record Date:** 11/17/2022      **Meeting Type:** Special

**Primary Security ID:** G625B4809

## MontLake Crabel Gemini UCITS Fund

Shares Voted: 123,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised Fee Structure	Mgmt	For	For	For

## The Navigator Co. SA

Meeting Date: 11/21/2022 Country: Portugal Ticker: NVG  
Record Date: 11/14/2022 Meeting Type: Extraordinary Shareholders

Primary Security ID: X67182109

Shares Voted: 26,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends from Reserves	SH	None	For	For

## DSV A/S

Meeting Date: 11/22/2022 Country: Denmark Ticker: DSV  
Record Date: 11/15/2022 Meeting Type: Extraordinary Shareholders

Primary Security ID: K31864117

Shares Voted: 16,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

## Chr. Hansen Holding A/S

Meeting Date: 11/23/2022 Country: Denmark Ticker: CHR  
Record Date: 11/16/2022 Meeting Type: Annual  
Primary Security ID: K1830B107

Shares Voted: 9,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For
6.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## ScS Group Plc

**Meeting Date:** 11/25/2022

**Country:** United Kingdom

**Ticker:** SCS

**Record Date:** 11/23/2022

**Meeting Type:** Annual

**Primary Security ID:** G7942M100

**Shares Voted:** 154,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For



## ScS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Alan Smith as Director	Mgmt	For	Against	Against
7	Re-elect Steve Carson as Director	Mgmt	For	For	For
8	Re-elect Chris Muir as Director	Mgmt	For	For	For
9	Re-elect Ronald McMillan as Director	Mgmt	For	For	For
10	Re-elect Angela Luger as Director	Mgmt	For	For	For
11	Elect Carol Kavanagh as Director	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Audax Renovables SA

**Meeting Date:** 11/28/2022

**Country:** Spain

**Ticker:** ADX

**Record Date:** 11/23/2022

**Meeting Type:** Bondholder

**Primary Security ID:** E1R05Z119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN ES0236463008	Mgmt			
1	Approve Waiver, within the Framework of the Potential Subscription by Audax Renovables, Unielectrica Energia SA and Other Subsidiaries, of the Prohibition to Grant Guarantees on their Assests and Rights Related to Retail Activities in Spain	Mgmt	For	Refer	
2	Authorize the Request for Waiver of Compliance with the Debt Ratio for FY 2022	Mgmt	For	Refer	
3	Delegation of Faculties and Power of Attorney to the Commissioner to Execute as Many Deeds as they Deem Necessary or Appropriate for the Full Effectiveness of the Resolutions Adopted by the General Meeting	Mgmt	For	Refer	
4	Allow Questions	Mgmt	For	Refer	
5	Approve Minutes of Meeting	Mgmt	For	Refer	

# Corporacion Financiera Alba SA

**Meeting Date:** 11/29/2022

**Country:** Spain

**Ticker:** ALB

**Record Date:** 11/24/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E33391132

**Shares Voted:** 5,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 59 Re: Payment of Dividends	Mgmt	For	For	For
2	Approve Company's Balance Sheet as of June 30, 2022	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

# Aryzta AG

**Meeting Date:** 11/30/2022

**Country:** Switzerland

**Ticker:** ARYN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0336B110

**Shares Voted:** 17,519,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Gordon Hardie as Director	Mgmt	For	Against	Against
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For	For
4.1.4	Reelect Joerg Riboni as Director	Mgmt	For	For	For
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For	For
4.1.6	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For	For
4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	For

## Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ferguson Plc

**Meeting Date:** 11/30/2022

**Country:** Jersey

**Ticker:** FERG

**Record Date:** 11/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G3421J106

**Shares Voted:** 19,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For

## Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

## Franklin India Fund

**Meeting Date:** 11/30/2022

**Country:** Luxembourg

**Ticker:** TESV

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** L4058X792

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
5	Approve Resignation of James J.K. Hung as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Gregory E. Johnson, Mark G. Holowesko, William Lockwood and Jed A. Plafker as Directors	Mgmt	For	For	Do Not Vote
7	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
8	Elect Anouk Agnes as Director	Mgmt	For	For	Do Not Vote
9	Elect Joseph LaRocque as Director	Mgmt	For	For	Do Not Vote
10	Elect Craig Tyle as Director	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
12	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
13	Approve Dividends	Mgmt	For	For	Do Not Vote
14	Transact Other Business (Non-Voting)	Mgmt			

## Semapa Sociedade de Investimento e Gestao SGPS SA

Meeting Date: 11/30/2022

Country: Portugal

Ticker: SEM

Record Date: 11/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X7936A113

Shares Voted: 31,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Shareholder Proposal Submitted by Sodim, SGPS, S.A. Approve Dividends from Reserves	Mgmt SH	None	For	For

## Corticeira Amorim SGPS SA

Meeting Date: 12/05/2022

Country: Portugal

Ticker: COR

Record Date: 11/28/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X16346102

Shares Voted: 328,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Interim Individual Financial Statements as of Sept. 30, 2022	Mgmt	For	For	For
2	Approve Dividends from Reserves	Mgmt	For	For	For

## Delegat Group Limited

Meeting Date: 12/06/2022

Country: New Zealand

Ticker: DGL

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: Q31507108

Shares Voted: 216,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Steven Carden as Director	Mgmt	For	For	For
2	Elect Gordon MacLeod as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Yara International ASA

Meeting Date: 12/06/2022

Country: Norway

Ticker: YAR

Record Date: 12/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9900C106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	For	Do Not Vote

## Prosegur Cash SA

Meeting Date: 12/07/2022

Country: Spain

Ticker: CASH

Record Date: 12/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: E8S56X108

Shares Voted: 9,474,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
2	Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	For	For	For
3	Amend Long-Term Global Optimum Plan	Mgmt	For	Against	Against
4	Amend Remuneration Policy for FY 2023-2025	Mgmt	For	Against	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Prosegur Compania de Seguridad SA

Meeting Date: 12/07/2022

Country: Spain

Ticker: PSG

Record Date: 12/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: E83453188

# Prosegur Compania de Seguridad SA

Shares Voted: 1,493,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
3	Amend Long-Term Global Optimum Plan	Mgmt	For	Against	Against
4	Amend Remuneration Policy for FY 2023-2025	Mgmt	For	Against	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 20,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For

# Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

# Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 14,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	For	For
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	For	For
7	Report on Government Use of Microsoft Technology	SH	Against	For	For
8	Report on Development of Products for Military	SH	Against	For	For
9	Report on Tax Transparency	SH	Against	For	For



## Kweichow Moutai Co., Ltd.

Meeting Date: 12/14/2022

Country: China

Ticker: 600519

Record Date: 12/05/2022

Meeting Type: Special

Primary Security ID: Y5070V116

Shares Voted: 7,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
3	Approve Shareholder Special Dividend Return Plan	Mgmt	For	For	For

## Ariston Holding NV

Meeting Date: 12/19/2022

Country: Netherlands

Ticker: ARIS

Record Date: 11/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N3945C100

Shares Voted: 67,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Presentation of Proposed Transaction	Mgmt			
2.b	Approve Acquisition of Entire Issued Share Capital of CENTROTEC Climate Systems (Proposed Transaction)	Mgmt	For	For	For
3.a	Elect Guido Krass as Non-Executive Director	Mgmt	For	Against	Against
3.b	Elect Antonia Di Bella as Non-Executive Director	Mgmt	For	For	For
4	Amend Articles of Association and Authorize the Executive Chair and Lawyers of Houthoff to Execute the Deed of Amendment	Mgmt	For	For	For
5	Other Business (Non-Voting)	Mgmt			
6	Close Meeting	Mgmt			

## Sodexo SA

Meeting Date: 12/19/2022

Country: France

Ticker: SW

Record Date: 12/15/2022

Meeting Type: Annual/Special

Primary Security ID: F84941123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## T. Hasegawa Co., Ltd.

Meeting Date: 12/22/2022

Country: Japan

Ticker: 4958

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J83238105

## T. Hasegawa Co., Ltd.

Shares Voted: 572,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Umino, Takao	Mgmt	For	For	For
2.2	Elect Director Chino, Yoshiaki	Mgmt	For	For	For
2.3	Elect Director Nakamura, Minoru	Mgmt	For	For	For
2.4	Elect Director Nakamura, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Kato, Koichiro	Mgmt	For	For	For
2.6	Elect Director Okado, Shingo	Mgmt	For	For	For
2.7	Elect Director Yuhara, Takao	Mgmt	For	For	For
2.8	Elect Director Izumi, Akiko	Mgmt	For	For	For

## Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 12/23/2022

Country: China

Ticker: 2208

Record Date: 11/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y97237112

Shares Voted: 2,461,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Approve Remuneration of the Chairman of the Eighth Session of the Board	Mgmt	For	For	For
4	Approve Application for the Estimated Annual Cap for Connected Transactions	Mgmt	For	For	For
5	Elect Wang Yili as Director	SH	For	For	For